



# SILVER VALLEY UNIFIED SCHOOL DISTRICT

35320 Daggett-Yermo Road, P.O. Box 847, Yermo CA 92398

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@SilverValleyUSD

## MEMORANDUM OF UNDERSTANDING BETWEEN THE SILVER VALLEY UNIFIED SCHOOL DISTRICT AND THE

## CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER #374

### Alternative Education Center

P: (760) 254-2715  
F: (760) 254-2194

### Fort Irwin Middle School

P: (760) 386-1133  
F: (760) 386-2448

### Lewis Elementary School

P: (760) 386-1900  
F: (760) 386-1956

### Newberry Springs Elementary School

P: (760) 257-3211  
F: (760) 257-4838

### Silver Valley High School

P: (760) 254-2963  
F: (760) 254-3043

### Tiefert View Intermediate School

P: (760) 386-3123  
F: (760) 386-4535

### Yermo School

P: (760) 254-2931  
F: (760) 254-2932

Silver Valley Unified School District and California School Employees Association and its Chapter #374, having negotiated in good faith, agree and understand the following; due to the uncertain budgetary climate facing the district and to better support student learning in the classroom:

- Delete (1) 8-hour, 12-month Media/Assessment Clerk
- Create (1) new 6-hour per day, 12-month position of Tech/Assessment Clerk at a Range 24 on the Classified Salary Schedule.
- Re-establish (1) 8-hour, 12-month Multimedia Educational Clerk, with updated job description and change from a Range 22 to a Range 25 on the Classified Salary Schedule.
- Involuntarily transfer Elizabeth Sickler, currently the 8-hour per day, 12-month, Range 25 Media/Assessment Clerk, to the updated Multimedia Educational Clerk position, 8-hour per day, 12-month, Range 25, effective the date this MOU is ratified and board approved.
- Re-establish (1) frozen 3.5 hour, 12-month Child Nutrition Services Warehouse Worker.

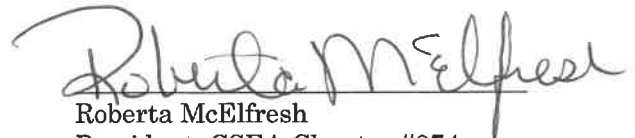
This agreement will expire at the end of the 2019-2020 district fiscal action plan. At that time, the district and CSEA and its Chapter 374 will determine whether or not to renew this agreement. This agreement shall not be construed as setting a past practice or a waiver of the parties' right to negotiate on any and all matters within the scope of representation pursuant to 3543.2 EERA.

  
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Marc Lacey  
Assistant Superintendent  
Administrative Services

5/9/18  
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Date Signed

  
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Roberta McElfresh  
President, CSEA Chapter #374

5/9/18  
\_\_\_\_\_

Date Signed

\_\_\_\_\_  
Michelle Lewis  
CSEA Labor Relations Representative

\_\_\_\_\_  
Date Signed