

WORK RELATED INJURIES

~~The Governing Board desires to provide its employees with insurance and worker's compensation benefits in accordance with law. The Superintendent or designee shall develop an efficient claims handling process in order to reduce costs and facilitate employee recovery.~~

~~An employee shall report any work related injury or illness to his/her supervisor as soon as practicable. Upon learning of an injury, a supervisor shall promptly report the incident to the Superintendent or designee and the insurance carrier as appropriate.~~

~~The Superintendent or designee shall ensure that every new employee is notified of his/her right to receive workers' compensation if injured at work and that injured employees are given notice of rights in accordance with law.~~

~~The Superintendent or designee shall ensure that notifications regarding workers' compensation are posted in accordance with law.~~

Legal Reference:

EDUCATION CODE

44984 _____ Industrial accident and illness leaves, certificated employees

45192 _____ Industrial accident and illness leaves, classified employees

GOVERNMENT CODE

21023.5 _____ Employer not to separate for disability members eligible to retire

LABOR CODE

3200 4855 _____ Workers' compensation, especially:

3550 3553 _____ Employee Notice

3600 3605 _____ Conditions of liability

3760 _____ Report of injury to insurer

4600 _____ Provision of medical and hospital treatment by employer

4906 _____ Disclosures and statements

5400 5413 _____ Notice of injury or death

6409.1 _____ Reports

CODE OF REGULATIONS, TITLE 8

15596 _____ Notice of employee rights

MANAGEMENT RESOURCES:

WEB SITES

California Department of Industrial Relations: <http://www.dir.ca.gov>

Adopted

Date: 4 22 96

Revised: 12 8 15

Silver Valley Unified School District