

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
SILVER VALLEY UNIFIED SCHOOL DISTRICT
June 18, 2019

1.0 CALL TO ORDER – CLOSED SESSION

The meeting was Called to Order at 6:30 p.m. by Board President Karen Gray.

A) Public Comments

1.1. Public Comments on Closed Session items

There were no comments made from the public on Closed Session items.

B) Closed Session Items

1.2 Conference with Labor Negotiator: Agency – Silver Valley Education Association (SVEA):

Negotiator: Marc Lacey

1.3 Conference with Labor Negotiator: Agency - Classified School Employees Association (CSEA):

Negotiator: Marc Lacey

1.4 Conference with Labor Negotiator: Agency – Silver Valley USD Management: Negotiator: Jesse M. Najera

1.5 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer/Resignation

2.0 CALL TO ORDER - OPEN SESSION, 7:00 pm

The Board reconvened to Open Session at 7:04 p.m.

A) Pledge of Allegiance

Board member Brian Boatwright led the Pledge of Allegiance.

B) Roll Call

Upon the roll being called, the following Board Members were present: Brian Boatwright, Karen Gray, Lynn McKee, Heather Reid, and Mark Staggs.

In addition, the following staff members were present: Jesse Najera, Superintendent; Jeff Youskievicz, Asst. Superintendent Educational Services; and Marc Lacey, Asst. Superintendent Administrative Services.

Martha Bootsma, Administrative Assistant, was also present to record the minutes.

3.0 ADOPTION OF AGENDA

3.1 Adoption of Agenda

A matter has come to the Board's attention subsequent to the posting of tonight's agenda involving AB 1200_2756 Agreement with SVEA and CSEA, and the administration informs us that there is a need for immediate action that cannot wait until the next regularly scheduled meeting. Accordingly, pursuant to Government Code section 54954.2 subsection (b)(2).

Modified Recommendation

Administration recommends that the Governing Board of Trustees adopt the agenda as presented with the inclusion of Public Hearing AB 1200_2756 Agreement with SVEA and CSEA and an action item under Section Business Services to consider approval of AB 1200_2756 Agreement with SVEA and CSEA detailed in the Public Hearing.

NEW - Motion

Member (Karen Gray) Moved, Member (Mark Staggs) Seconded to approve the NEW motion 'Administration recommends that the Governing Board of Trustees adopt the agenda as presented with the inclusion of Public Hearing AB 1200_2756 Agreement with SVEA and CSEA and an action item under section "Business Services" to consider approval of AB 1200_2756 Agreement with SVEA and CSEA detailed in the Public Hearing. '. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

4.0 COMMUNICATIONS

A) Public Comments

4.1 Public Comments on Agendized or Non-Agendized Items

No comments were made.

B) Board Member Reports

Lynn McKee is glad that we are in summer break and hoping all is having a good time. She also thanked everyone for all their hard work during the last school year. Mark Staggs stated that he met up with former School Liaison Carl Ragonese and that all is going well with him as he is preparing to go to Japan.

C) Superintendent

Informed the board that today would be Col. Krummrich's last board meeting. Mr. Najera mentioned that we had plaque made to honor Col. Krummrich in appreciation for his military service and his support of Silver Valley USD. Unfortunately, Col. Krummrich was unable to attend tonight's meeting but asked School Liaison Officer Pamela Murray to convey our appreciation.

D) SVUSD Soundbites

No Soundbites were given.

E) Fort Irwin Commanding General's Representative

No Representative present.

F) School Liaison Officer, Fort Irwin

Ft. Irwin School Liaison Officer Pamela Murray mentioned the Garrison Change of Command event taking place on June 25, 2019 and invited all to attend.

G) School Liaison Officer, Marine Corps Logistics Base

Not present.

H) CSEA Representative

Jannice Steele, CSEA Vice President, expressed her appreciation of Jesse Najera coming to the annual baseball game, and she wished everyone a great summer.

I) SVEA Representative

Deb Farrington, SVEA President, reported to the board that SVEA had a recent well-attended general membership meeting. At this meeting discussion was had regarding classroom safety, in particular with student behavior which seems to be increasing. A main focus for SVEA next year will be on safety within the classroom, not only for students but for staff as well, working with the district on how to help with these challenges and to come up with a plan to keep everyone safe. Also, she mentioned that SVEA will

be hosting a Family Night on August 1, 2019 for all members and their families, and looks forward to having a great time at this event.

5.0 CONSENT AGENDA

5.1 Approval of Consent Agenda

Items listed under Consent Agenda are considered routine and will be approved by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Agenda upon the request of any member of the Board and action upon separately.

Recommendation: It is recommended that the Governing Board approve the Consent Agenda as submitted.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approve the Consent Agenda as submitted'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

A) Business Services

5.2 Consider Approval of Purchase Order and Payment Reports

The Governing Board must approve/ratify all purchase orders and payments. The payments detailed here cover the period June 1, 2019 through June 14, 2019.

Recommendation: It is recommended that the Governing Board of Trustees approve the purchase order and payment reports as presented.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the purchase order and payment reports as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.3 Acceptance of Donations

It is not unusual for organizations, businesses, and individuals to make donations of either cash or merchandise to a public entity. Naturally, this benefits our schools and we are most grateful for the generosity of all our benefactors.

Recommendation: It is recommended that the Governing Board of Trustees accept the donations as presented.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees accept the donations as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5-0.

5.4 Williams Quarterly Report April - June 2019

A case settled at the state level required districts to provide all students equal access to instructional materials, safe schools, and quality teachers. A complaint alleging any deficiencies shall be filed with the principal and administration. A valid complaint shall be remedied with a reasonable time period not to exceed 30 working days from the date the complaint was received. There were no complaints filed during this reporting period.

Recommendation: It is recommended that the Governing Board accept the Williams Complaint Report for Reporting Period April - June 2019.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board accept the Williams Complaint Report for Reporting Period April - June 2019'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.5 Consider Approval of Annual Contracts 2019-20

San Bernardino County Superintendent of Schools District Financial Services requires Governing Board approval of routine renewal of annual contracts and agreements prior to July 1st of the following year. The contracts presented here are routine and recurring in nature and have been approved singly at least once prior to being added to the aggregate list. All contracts are included in the 2019-20 budget.

Recommendation: Administration recommends the Governing Board approve the annual contracts for 2019-20 as presented.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'Administration recommends the Governing Board approve the annual contracts for 2019-20 as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.6 Consider Approval of 2019-20 Annual Conferences

These are the conferences the District participates in annually that are either out of state or over \$1,000 and require Governing Board approval.

Recommendation: I recommend the Governing Board approve the Annual Conferences for the 2019-20 school year as presented.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'I recommend the Governing Board approve the Annual Conferences for the 2019-20 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

B) Personnel

5.7 Certificated Personnel Recommendations

Recommendation: It is recommended that the Governing Board of Trustees approve the Certificated Personnel Recommendations as submitted.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the Certificated Personnel Recommendations as submitted'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.8 Classified Personnel Recommendations

Recommendation: It is recommended that the Governing Board of Trustees approve the Classified Personnel Recommendations as submitted.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the Classified Personnel Recommendations as submitted'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.9 Consider Approval of Payment to Sports Officials for 2019-20 School Year

The District obtains sports officials each year who are provided by CIF to preside over various sporting events. SB County District Financial Services requires Board Approval before issuing payment.

Recommendation: I recommend the Governing Board approve payments for sports officials for the 2019-20 school year.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'I recommend the Governing Board approve payments for sports officials for the 2019-20 school year'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.10 Additional Summer Help for Maintenance, Operations & Facilities

Summer break provides a window of opportunity for the Maintenance, Grounds and Custodial staff to perform all the major tasks that cannot be completed during the school year when children are present. The summer only offers a limited amount of time to get these tasks completed. With the various major tasks that are scheduled to be completed, we are asking for additional Custodial personnel to help the Custodians to complete their assigned tasks.

Recommendation: Administration recommends that the board of Trustees approve the summer employment for no more than 640 total hours of extra summer help, to be performed by under 12 month employees for no more than 4 weeks, 20 days at 8 hours per day during the summertime district wide maintenance window. These selected staff will work at different sites, as needed, for both the Fort and Valley sites beginning July 3, 2019.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'Administration recommends that the board of Trustees approve the summer employment for no more than 640 total hours of extra summer help, to be performed by under 12 month employees for no more than 4 weeks, 20 days at 8 hours per day during the summertime district wide maintenance window. These selected staff will work at different sites, as needed, for both the Fort and Valley sites beginning July 3, 2019'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

C) General Business

5.11 6/04/2019 Board Meeting Minutes

Recommendation: It is recommended that the Governing Board of Trustees approve the minutes of the 6/04/2019 Regular Board Meeting.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the minutes of the 6/04/2019 Regular Board Meeting'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

D) Board Policies, Second Reading

5.12 Second Reading: BP/AR 4119.11, 4219.11, 4319.11 Sexual Harassment (Personnel) and BP/AR 5145.7 Sexual Harassment (Student)

*BP/AR 4119.11, 4219.11, 4319.11 - Policy updated to provide a strong statement of the board's commitment to provide a safe work environment that is free of sexual harassment and intimidation and to align the process for filing complaints of sexual harassment with AR 4030 - Nondiscrimination in Employment.

Regulation updated to reflect NEW LAW (SB 396) which requires districts to post a Department of Fair Employment and Housing poster on transgender rights and, if the district has 50 or more employees, to provide training to supervisors regarding harassment based on gender identity, gender expression, and sexual orientation.

*BP/AR 5145.7 - Mandated policy revised to clarify that the district must investigate every allegation of sexual harassment of which it has notice, whether or not a formal written complaint is filed, and, when needed, must take interim measures to ensure safety of any student complainant or victim of sexual harassment.

Mandated administrative regulation revised to recommend how the district may address a report of off-campus sexually harassing conduct.

Recommendation: It is recommended that the Governing Board approve the second reading of BP/AR 4119.11, 4219.11, 4319.11 Sexual Harassment (Personnel) and BP/AR 5145.7 Sexual Harassment (Student).

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approve the second reading of BP/AR 4119.11, 4219.11, 4319.11 Sexual Harassment (Personnel) and BP/AR 5145.7 Sexual Harassment (Student)'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.13 Second Reading: BP/AR 5144.1 Suspension and Expulsion - Due Process

Policy updated to add homeless students as one of the numerically significant student subgroups for whom the district must monitor suspension/expulsion data, and to add board review of disaggregated suspension/expulsion data for the purpose of identifying any disparities in the imposition of discipline.

Updated regulation revises the grounds for suspension and expulsion to more directly reflect law which separates out aiding or abetting a crime of physical violence from causing, attempting to cause, or threatening physical violence. Regulation also adds definition of cyber sexual bullying as a ground for suspension/expulsion and reflects NEW LAW (AB 667) which requires a student to be informed, during the informal conference required prior to suspension, of the other means of correction that were attempted before suspension.

Policy and regulation updated to reflect NEW LAW (AB 752, 2017) which prohibits the expulsion of a child enrolled in a California State Preschool Program (CSPP) unless the district has taken specified steps and the child's continued enrollment presents a serious safety threat to the child or other enrolled children. Policy also adds data collection on the type of firearm involved in any expulsion for firearm possession, in accordance with federal law. Regulation also revises section on "Final Action by the Board" to correct the location in policy where acts requiring "mandatory recommendation and mandatory expulsion" are listed.

Recommendation: It is recommended that the Governing Board approved the second reading of BP/AR 5144.1 Suspension and Expulsion - Due Process.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approved the second reading of BP/AR 5144.1 Suspension and Expulsion - Due Process'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

5.14 Second Reading: BP/AR and Exhibit 6173 Education for Homeless Children

Policy, regulation, and exhibits updated to reflect the federal McKinney-Vento Homeless Assistance Act as amended by the "Every Student Succeeds Act" (P.L. 114-95), as well as updated U.S. Department of Education non-regulatory guidance. Policy includes new material on the designation of a district liaison for homeless children and youth, identification of homeless students, confidentiality of student records containing information about a homeless student's living situation, and coordination of services with other entities. Policy also reflects new mandate to adopt policy to ensure participation by district liaisons and other appropriate staff in professional development and other technical assistance activities, and NEW LAW (SB 1068, 2016) which requires the California Department of Education (CDE) to provide specified informational and training materials to district liaisons.

Regulation revises the definitions of "homeless student" and "school of origin," revises the duties of the district liaison, reflects requirement to provide the district liaison's contact information to the CDE and other specified persons, provides that a homeless student will be immediately enrolled even if he/she misses application or enrollment deadlines, and revises the content of the written explanation of the district's decision related to eligibility, school selection, or enrollment.

Exhibits updated to revise the content of the district's explanation of its decision(s) related to eligibility, school selection, or enrollment and to revise the dispute form for use by parents/guardians who choose to appeal the district's decision.

Recommendation: It is recommended that the Governing Board approve the second reading of BP/AR and Exhibit 6173 Education for Homeless Children.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approve the second reading of BP/AR and Exhibit 6173 Education for Homeless Children'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

6.0 PUBLIC HEARING

Public Hearing opened at 7:14 p.m. to receive input concerning agenda item 6.1 Public Hearing AB 1200-2756 Agreement with SVEA and CSEA. There were no comments made and the Public Hearing closed at 7:15 p.m.

6.1 Public Hearing AB 1200 2756 Agreement with SVEA and CSEA

The Board of Trustees will adjourn to a public hearing to provide an opportunity to receive input concerning disclosure of budget revisions related to salary increases for certificated employees and classified employees; a requirement of AB 1200_2756.

7.0 EDUCATIONAL SERVICES

7.1 Contract Services with Hilty Consulting

This contract is for the professional development of our K-8 teachers and will provide staff with math instructional strategies.

Diana Sandridge, teacher from Yermo School, commented that she had the opportunity to attend the training by Christy Hilty in May 2019 and stated Ms. Hilty is an amazing presenter with lots of amazing ideas. She asked that in future trainings for new teachers, that the trainings include "new to the subject" areas.

Recommendation: It is recommended that the Board of Trustees approve the Contract for services with Hilty Consulting.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the ORIGINAL motion 'It is recommended that the Board of Trustees approve the Contract for services with Hilty Consulting'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

7.2 Contract for Grant Writing Services

Bureau of Justice Assistance STOP School Violence Prevention and The Bureau of Justice Administration is accepting grant applications from school districts to support efforts to provide social/emotional learning to students. SVUSD will contract with Ms. Anna Calderon, in the amount of \$9,500, to assist in gathering data, writing the grant application and submitting the application to DoDEA. Ms. Calderon has been successful writing numerous grant for federal agencies. Ms. Calderon will be paid out of district curriculum and instruction funds.

Recommendation: It is recommended that the Board of Trustees approve this contract.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Board of Trustees approve this contract'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

8.0 BUSINESS SERVICES

8.1 Consider Approval of Projects for Yermo School

As part of the ongoing process to provide high quality maintenance and facility improvements to our Districts schools, Yermo School has been slated for the following projects: (Prices include Bonds @ 3%)

- * Asphalt Removal & Concrete Paving, Bradley General Building (also known as High Desert Services). \$29,800.00
- * 9 Portables Front Side & Security Screen Paint, Bradley General Building (also known as High Desert Services). \$33,480.00
- * Shade Structure, USA Shade & Fabric Structure. \$24,798.61

Diana Sandridge, teacher from Yermo School, commented that she had a shade structure outside her classroom for 12-13 years before it developed a tear in it and was recently repaired, but with the trees having been removed there is no shade for the students and feels the new shades for Yermo campus is a good thing. She, also, stated her concerns regarding the grade 6-8 bathrooms were redone only to be destroyed students, and was wondering if there is plan in place to update those. She did express her appreciation with all the updates that are being made at Yermo campus.

Deb Farrington, SVEA President, commented that it's been exciting to see all the updates being made on all the different campus', especially at Yermo School. She is also concerned with the issues of the grade 6-8 restrooms and the staff restroom. She feels it is just a matter of time before a staff member may get stuck in the restroom along with a water leak that is present in the restroom and was hoping a new restroom would be done. She also questioned what the "prices include bonds at 3%" means. Robert Saffel explained that for county regulations we are required to have a performance and payment bond with the contractor for anything over \$25,000.00 which is an assurity contract.

Recommendation: I recommend that the Board approve the projects at Yermo School with the contractors as listed in the summary section.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the NEW motion 'I recommend that the Board approve the projects at Yermo School with the contractors as listed in the summary section'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5–0.

8.2 Consider Approval of Project for Lewis Elementary School

As part of the ongoing process to provide high quality maintenance and facility improvements to our Districts schools, Lewis Elementary School has been slated for the following project: (Prices include Bonds @ 3%)

- * Grading & Concrete Paving, Bradley General Building (also known as High Desert Services). \$35,450.00

The soldiers from the Fort Irwin Army 2/11 demolished 2 large retaining wall areas in the concrete play area at LES, as part of their volunteer work. Instead of leaving 2 large dirt areas, concrete would provide a safer environment for the students.

Recommendation: I recommend that the Board approve the project at Lewis Elementary School with the contractor as listed in the summary section.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the NEW motion 'I recommend that the Board approve the project at Lewis Elementary School with the contractor as listed in the summary section'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5–0.

8.3 Consider Approval of Project for Alternative Education Center

As part of the ongoing process to provide high quality maintenance and facility improvements to our Districts schools, Alternative Education Center has been slated for the following project:

- * MPR Roofing Repairs, Rite-Way Roof Corporation. \$12,334.00

Recently, as part of the Schneider Electric Energy Conservation Project, the interior ceiling and lighting was installed. To prevent water damage to the new ceiling and lighting, roofing repairs need to be completed.

Recommendation: I recommend that the Board approve the project at the Alternative Education Center with the contractor as listed in the summary section.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the NEW motion 'I recommend that the Board approve the project at the Alternative Education Center with the contractor as listed in the summary section'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

8.4 Consider Approval of Projects for Silver Valley HS

As part of the ongoing process to provide high quality maintenance and facility improvements to our Districts schools, Silver Valley HS has been slated for the following projects: (Prices include Bonds @ 3%)

- * Boys & Girls Locker Room Slotted Ceiling Deep Clean, Patel's Janitorial Service. \$700.00
- * B&G B Building Restrooms Partitions, Painting & Decor, Inc. \$17,396.70
- * B&G Locker Room Restroom Partitions, Painting & Decor, Inc. NTE \$25,000

- * B&G Gym Restroom Partitions, Painting & Decor, Inc. \$8,219.40
- * Gym High Wall Paint & Repair, Painting & Decor, Inc. \$24,617.00
- * B&G Locker Room Paint, Painting & Decor, Inc. \$15,244.00
- * Visitor Bleacher Replacement, Aluminum Seating. \$13,715.73

Recommendation: I recommend that the Board approve the projects at Silver Valley HS with the contractors as listed in the summary section.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'I recommend that the Board approve the projects at Silver Valley HS with the contractors as listed in the summary section'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5–0.

8.5 Consider Approval of Project for Newberry Springs Elementary School

As part of the ongoing process to provide high quality maintenance and facility improvements to our Districts schools, Newberry Springs Elementary School has been slated for the following project: (Prices include Bonds @ 3%)

- * MPR/Cafeteria Flooring, Lyon's Flooring, \$36,454.28

NES cafeteria/MPR floor is in need of replacement. The floor area is the largest of valley schools because they utilize a temp stage that sits atop of tile. Currently, tile is cracking and lifting in places, causing potential safety hazards.

Recommendation: I recommend that the Board approve the project at Newberry Springs Elementary School with the contractor as listed in the summary section.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'I recommend that the Board approve the project at Newberry Springs Elementary School with the contractor as listed in the summary section'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

8.6 Consider Approval of Project for Fort Irwin Middle School

As part of the ongoing process to provide high quality maintenance and facility improvements to our Districts schools, Fort Irwin Middle School has been slated for the following project:

- * California Distinguished Award Mural Painting, Kenyon Art Studios. \$2770.00

FIMS was awarded the California Distinguished School Award and would like to display it proudly.

Recommendation: I recommend that the Board approve the project at Fort Irwin Middle School with the contractor as listed in the summary section.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'I recommend that the Board approve the project at Fort Irwin Middle School with the contractor as listed in the summary section'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

8.7 2019-20 Proposed Budget and 2018-19 Estimated Actuals

Recommendation: It is recommended that the Governing Board approve the 2019-20 Proposed Budget and 2018-19 Estimated Actuals.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approve the 2019-20 Proposed Budget and 2018-19 Estimated Actuals'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

8.8 Consider Approval of AB 1200 2756 Agreement with SVEA and CSEA “Me Too” Detailed in Public Hearing

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

Recommendation: Administration recommends that the Governing Board approve AB 1200_2756 Agreement with SVEA and CSEA Detailed in Public Hearing.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'Administration recommends that the Governing Board approve AB 1200_2756 Agreement with SVEA and CSEA Detailed in Public Hearing'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

9.0 PERSONNEL

9.1 Declaration of Need for Fully Qualified Educators

By filing the attached form with the Commission on Teacher Credentialing, the District is able to employ university interns, apply for emergency credentials for teachers not meeting CLAD requirements, and apply for Special Education Limited Assignment Permits (SELAP) or waivers for Mild/Moderate or Moderate/Severe Credentials.

Recommendation: Administration recommends the Board of Trustees approve the attached Declaration of Need for Fully Qualified Educators for the 2019-20 school year.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'Administration recommends the Board of Trustees approve the attached Declaration of Need for Fully Qualified Educators for the 2019-20 school year'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

9.2 Tentative Agreements Between Silver Valley Unified School District and Silver Valley Education Association

Silver Valley Unified School District and the Silver Valley Education Association have reached tentative agreements on the following:

- * Appendix A - Certificated Salary Schedule
- * Appendix B - Extra Duty/Extra Pay

- * Appendix C - Forms
- * Appendix D - Family and Medical Leave Act of 1993
- * Appendix E - Permanent Bargaining Unit Member-Alternate Evaluation Process
- * Article 1 - Recognition
- * Article 2 - Definitions
- * Article 3 - Payroll Deductions
- * Article 4 - District Rights
- * Article 5 - Personnel Files
- * Article 6 - Evaluation
- * Article 7 - Association Rights
- * Article 8 - Bargaining Unit Member Working Hours
- * Article 9 - Compensation & Term
- * Article 10 - PAR/Induction Program
- * Article 11 - Summer School/Extended School Year
- * Article 12 - Professional Growth
- * Article 13 - Curriculum & Instruction
- * Article 14 - Payment for Extra Curricular Duties
- * Article 15 - Leaves
- * Article 16 - Grievance Procedure
- * Article 17 - Class Size
- * Article 18 - Transfer & Reassignment
- * Article 19 - Teaching Conditions
- * Article 20 - Safety/Health/Environmental Conditions
- * Article 21 - Public Complaints
- * Article 22 - Bargaining Unit Members Responsibilities for Supervision of Non-Teachers
- * Article 23 - Bargaining Unit Member Travel
- * Article 24 - Physical Examinations
- * Article 25 - Publication Provision
- * Article 26 - Support Agreement
- * Article 27 - Renegotiation of Agreement
- * Article 28 - Itinerant Bargaining Unit Members
- * Article 29 - Home & Hospital Programs/Procedures
- * Article 30 - Severability & Savings

Silver Valley Education Association met on Monday, June 3, 2019 and ratified the above Tentative Agreements.

Diana Sandridge, teacher at Yermo School, questioned why the AB1200_2756 is not separated between the different bargaining units. Mr. Lacey explained that it was required to be combined per county. She then thanked the board and the district for getting the contract done. Many days were put in to get this completed and appreciates everyone's efforts.

Recommendation: Administration recommends the Board of Trustees approve the acceptance and ratification of these tentative agreements with Silver Valley Education Association.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'Administration recommends the Board of Trustees approve the acceptance and ratification of these tentative agreements with Silver Valley Education Association'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

9.3 Revised Classified Salary Ranges and Schedules for 2018-2019 and 2019-2020

With the Board of Trustees approval of the tentative agreements with the Silver Valley Education Association, per Article 9.7.1.1 of the Classified Bargaining Agreement, the Classified Salary Ranges and Schedules 2% increase will be retroactive to July 1, 2018 for the 2018-2019 school year and another 2% increase will begin July 1, 2019 for the 2019-2020 school year.

Recommendation: Administration recommends that the Board of Trustees approve the revised Classified Salary Ranges and Schedules with a 2% increase retroactive to July 1, 2018 for the 2018-2019 school year and a 2% increase beginning July 1, 2019 for the 2019-2020 school year.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the ORIGINAL motion 'Administration recommends that the Board of Trustees approve the revised Classified Salary Ranges and Schedules with a 2% increase retroactive to July 1, 2018 for the 2018-2019 school year and a 2% increase beginning July 1, 2019 for the 2019-2020 school year'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

9.4 Consideration of promoting Andreo Palacol to Principal of Newberry Springs Elementary School

Mr. Palacol has done an outstanding job as Assistant Principal of Newberry Springs Elementary School and as the STEM Grant Director. The Board of Trustees will consider the appointment of Andreo Palacol as Principal of Newberry Springs Elementary School. Mr. Palacol's position would continue to be split; 50% Principal NSES, 50% STEM Grant Director.

Diana Sandridge, teacher at Yermo School, stated she spoke with some of the staff at Newberry Elementary and their concerns are whether or not Mr. Palacol will not be too overwhelmed with taking on the role of Principal and Stem Grant Director.

Recommendation: Administration recommends the Board of Trustees appoint Mr. Palacol to be Principal of NSES, effective July 1, 2019. Mr. Palacol will be placed on Step 6 (Small Elementary School Principal) of the Management Salary Schedule.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'Administration recommends the Board of Trustees appoint Mr. Palacol to be Principal of NSES, effective July 1, 2019. Mr. Palacol will be placed on Step 6 (Small Elementary School Principal) of the Management Salary Schedule'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

9.5 Consideration of creating Senior Director of Business Services position, eliminating Director of Business Services position and appointing Robin Schreiner as Senior Director of Business Services

Robin Schreiner has served as the Director of Business Services for the last 3 years. She has excelled in that responsibility and has played an integral role in leading the district through the Fiscal Action Plan.

Until September of 2017, Robin worked with the Superintendent in creating and managing the district's budget. Robin's role and responsibilities have increased in the last two years as she is now the primary

person developing, monitoring and reporting the district, school site, and department budgets. In that same time frame, Robin has earned her Chief Business Official Certification through CASBO (California Association of School Business Officials).

Diana Sandridge, teacher at Yermo School, expressed her concerns regarding this raise.

Nancy Ramirez, Accounts Payable/SVUSD, commented that Robin is an amazing person and feels this would be a well-deserved promotion because of Robin's hard work and support of the district.

Recommendation: Administration recommends the Board of Trustees appoint Robin Schreiner as Senior Director of Business Services, Management Salary Schedule Step 6, and eliminate the position of Director of Business Services.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'Administration recommends the Board of Trustees appoint Robin Schreiner as Senior Director of Business Services, Management Salary Schedule Step 6, and eliminate the position of Director of Business Services'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

9.6 Management Salary Schedule for 2018-2019 and 2019-2020

With the Board of Trustees approval and ratification of the tentative agreements with Silver Valley Education Association and California School Employees Association and its Chapter #374, it is recommended that the same 2% be applied to the Management Salary Schedule for the 2018-2019 school year, retroactive to July 1, 2018. It is also recommended that the approved and ratified additional 2% be applied to the Management Salary Schedule effective July 1, 2019 for the 2019-2020 school year. In addition, Small Elementary School Principal and Senior Director, Business Services have been added to the 2019-2020 Management Salary Schedule. The Director of Business Services will be deleted from the Management Salary Schedule.

Recommendation: Administration recommends that the Board of Trustees approve the Management Salary Schedules for the 2018-2019 and 2019-2020 school years.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'Administration recommends that the Board of Trustees approve the Management Salary Schedules for the 2018-2019 and 2019-2020 school years'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

10.0 GENERAL BUSINESS

10.1 Appoint CIF Representative for 2019-20

Each year the Board is asked to officially appoint a representative from the district to serve as the schools' league representative on the California Interscholastic Federation (CIF). This individual will attend meetings of the Executive Council as appropriate and make decisions on behalf of the district pertaining to CIF athletes.

We would like to recommend that Mike Meyer, Assistant Principal, to serve the district as the league representative.

Recommendation: It is recommended that the Governing Board appoint Mike Meyer as the CIF Representative to serve as the districts' league representative on the California Interscholastic Federation (CIF) for the 2019-20 school year.

ORIGINAL - Motion

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board appoint Mike Meyer as the CIF Representative to serve as the districts' league representative on the California Interscholastic Federation (CIF) for the 2019-20 school year'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

10.2 2019-20 Local Control Accountability Plan (LCAP)

The Local Control and Accountability Plan (LCAP) is mandated by the state as the standardized vehicle for addressing state priorities and local goals, identifying the most effective actions and services to meet those goals, as well as accounting for the LCFF supplemental expenditures and the indicators for monitoring progress. The LCAP includes a description of annual goals, for all pupils and for each subgroup of pupils as stipulated in Education Code sections 52060 and 52061 (Plan Sections 2, Sections 3A and 3B). The LCAP is not intended to serve as the district's strategic plan.

SVUSD's Local Control and Accountability Plan consolidates the four strategic district goals into the following four LCAP goals:

- * LCAP Goal 1: All students will achieve proficiency or better in ELA and Mathematics while receiving appropriate academic supports and a well-balanced course of study, including Career Technical Education.
- * LCAP Goal 2: Increase the quantity and quality of technology usage to support student learning, instructional effectiveness, monitoring of student progress, and communicating with stakeholders.
- * LCAP Goal 3: Increase staff and family's ability to support student academic, social/emotional and physical needs.
- * LCAP Goal 4: Build individual leadership skill of teachers, administrators and parents for fostering positive relationships, effective communication, and creating a culture of recognition and excellence.

These goals serve as a framework for the targeted goals, actions, services, and expenditures that will be most effective in improving outcomes for all students and subgroups of students by special circumstance (low income, English Learners, Foster Youth, Students with Disabilities) and by ethnicity (African-American, Latino).

Goals and actions delineated in the LCAP are intended to improve and expand programs and services that have been correlated with positive outcomes for our most at-risk students, as well as to disrupt patterns and practices that continue to perpetuate the under-performance of specific subgroups of students.

Recommendation: It is recommended that the Governing Board approve the 2019-20 Local Control Accountability Plan (LCAP)

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approve the 2019-20 Local Control Accountability Plan (LCAP)'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

10.3 Administrative Contracts for the Superintendent, Assistant Superintendent, Educational Services, and Assistant Superintendent, Administrative Services

Contracts are updated to reflect a salary enhancement of 2% in 2018-19 and 2% in 2019-20 for all Executive Management contracts, and revise the effective dates to reflect a term of July 1, 2019 through June 30, 2023. All other aspects of the contract will remain the same.

Deb Farrington, SVEA President, questioned who to submit a public records request for a copy of these contracts. Informed her to email Martha Bootsma, Administrative Assistant.

Recommendation: It is recommended that the Governing Board approve the Administrative Contracts for the Superintendent, Assistant Superintendent of Educational Services, and Assistant.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approve the Administrative Contracts for the Superintendent, Assistant Superintendent of Educational Services, and Assistant'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

11.0 BOARD POLICIES, FIRST READING

11.1 First Reading: BP/AR 3551, Food Service Operations/Cafeteria Plan

Policy and regulation updated to reflect NEW FEDERAL GUIDANCE (U.S. Department of Agriculture Memorandum SP 46-2016 and SP 23-2017) which mandates any district participating in the National School Lunch and/or Breakfast Program to adopt a written policy on meal charges, including the collection of delinquent meal charge debt, no later than July 1, 2017, and to annually communicate that policy to parents/guardians.

Policy and regulation also reflect NEW STATE GUIDANCE (California Department of Education Management Bulletin SNP-03-2017) which requires district policy to ensure that students with unrecovered or delinquent meal charge debt are not overtly identified, requires that debt collection efforts are consistent with specified cost principles, and establishes conditions for reclassifying unpaid debt as bad debt.

Policy also revised to reflect the Buy American provision of federal regulations which requires districts, to the maximum extent practicable, to purchase domestically grown and processed foods.

Policy further updated to reflect NEW LAW (SB 250) which requires districts to make their meal charge policy public and ensure that students with unpaid meal fees are not shamed or treated differently than other students. Section on "Procurement of Foods, Equipment, and Supplies" reflects NEW LAW (SB 730) which requires the California Department of Education (CDE) to provide information about the Buy American provision, NEW LAW (AB 822) which requires a preference for California-grown agricultural products with specified exceptions, and NEW LAW (SB 544) which clarifies that procurements in federally funded nutrition programs are subject to the procurement standards of the federal Uniform Guidance.

Regulation updated to reflect provisions of SB 250 which require districts to notify parents/guardians within 10 days of a negative balance in their child's school meal account and to exhaust all options to enroll the student in the free and reduced-price meal program if he/she is eligible. Regulation also adds new section reflecting NEW LAW (SB 557) which authorizes donation of unused, unopened foods to a food bank or other nonprofit charitable organization.

Recommendation: It is recommended that the Governing Board approve the first reading of BP/AR 3551, Food Service Operations/Cafeteria Plan.

ORIGINAL - Motion

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board approve the first reading of BP/AR 3551, Food Service Operations/Cafeteria Plan'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 – 0.

12.0 FUTURE AGENDA ITEMS REQUESTED

12.1 Items for future Board Meetings

Board Member Lynn McKee requested that updates be brought to the board with regards to the many different school projects that are happening.

13.0 CLOSED SESSION

The Board did not return to Closed Session.

14.0 RECONVENE TO PUBLIC SESSION

Not Applicable

15.0 REPORT OF CLOSED SESSION ACTION

There was no Closed Session Action to report.

16.0 ADJOURNMENT

Member (Lynn McKee) Moved, Member (Mark Staggs) Seconded to adjourn the meeting at 7:57 p.m. Upon a roll call vote being taken, the vote was Carried 5-0.

Respectfully Submitted,

Jesse M. Najera, Superintendent

Mark Staggs, Clerk of the Board

Date: August 6, 2019