

**SILVER VALLEY UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2020-2021
Effective 7/1/2020**

CLASSIFIED MANAGEMENT POSITION	Days Worked	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Assistant	260	\$64,667	\$67,900	\$71,298	\$74,861	\$78,605	\$82,535
Human Resource Analyst	260	\$61,032	\$64,079	\$67,287	\$70,652	\$74,183	\$77,928
Director, Child Nutrition	260	\$67,710	\$71,093	\$74,651	\$78,381	\$82,305	\$86,421
Director, Safety, Risk and Benefits	260	\$78,952	\$82,336	\$85,895	\$89,625	\$93,544	\$97,663
Senior Director, Business Services	260	\$95,252	\$98,467	\$102,025	\$105,647	\$109,665	\$113,738
Senior Dir., Tech., Maint., & Operations	260	\$95,252	\$98,467	\$102,025	\$105,647	\$109,665	\$113,738

CERTIFICATED MANAGEMENT POSITIONS	Days Worked	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Principal	210	\$98,063	\$100,488	\$103,864	\$107,400	\$111,044	\$114,706
Small Elementary School Principal	210	\$100,529	\$103,877	\$107,251	\$110,734	\$114,334	\$118,230
Elementary Principal	210	\$105,186	\$108,603	\$112,134	\$115,778	\$119,542	\$123,427
Middle School Principal	210	\$106,688	\$110,596	\$113,736	\$117,434	\$121,247	\$125,189
Alternative Education Principal	210	\$105,186	\$108,603	\$112,134	\$115,778	\$119,542	\$123,427
Assistant Principal, High School	215	\$100,529	\$103,877	\$107,250	\$110,735	\$114,334	\$118,229
High School Principal	215	\$113,865	\$117,567	\$121,387	\$125,330	\$129,404	\$133,609
Occupational Therapist	194	\$104,750	\$107,892	\$111,128	\$114,462	\$117,896	\$121,432
Psychologist	200	\$93,416	\$96,453	\$97,697	\$102,826	\$106,165	\$109,619
Grant Director	210	\$98,063	\$100,488	\$103,864	\$107,400	\$111,044	\$114,706
Director, Student Services	210	\$106,688	\$110,596	\$113,736	\$117,434	\$121,248	\$125,189
Assistant Supt, Administrative Services	260	\$123,208	\$127,213	\$131,347	\$135,615	\$140,093	\$144,574
Assistant Supt, Educational Services	260	\$123,208	\$127,213	\$131,347	\$135,615	\$140,093	\$144,574

1. An employee may move one step on July 1 each year provided the employee has achieved an average evaluation on the current year's service.
2. Courses credited toward an A.A. degree for professional growth, \$500 Annually will be added to the salary schedule for each fifteen (15) units with a maximum of thirty (30) units.
3. An additional 3% per month for earned Doctorate from an accredited college or university.
4. Administrators assigned to work at Fort Irwin schools will participate in the established \$125 per month driving stipend
5. Managers who have provided long term service to the District will receive the following anniversary increments in addition to their established compensation
 - 10 - 14 Years- \$250 total payment each year
 - 15 - 17 Years - \$500 total payment each year
 - 18 - 20 Years - \$1,000 total payment each year
 - 21 - 23 Years - \$1,500 total payment each year
 - 24 years and beyond - \$2,000 total payment each year
6. Insurance Cap Set At \$21,663 effective 7/1/2020

Board Approved:

**SILVER VALLEY UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2021-2022
Effective 7/1/2021**

CLASSIFIED MANAGEMENT POSITION	Days Worked	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Assistant	260	\$65,961	\$69,258	\$72,724	\$76,358	\$80,177	\$84,186
Human Resource Analyst	260	\$62,252	\$65,361	\$68,633	\$72,065	\$75,667	\$79,486
Director, Child Nutrition	260	\$69,065	\$72,515	\$76,144	\$79,949	\$83,951	\$88,150
Director, Safety, Risk and Benefits	260	\$80,531	\$83,983	\$87,613	\$91,417	\$95,415	\$99,616
Senior Director, Business Services	260	\$97,157	\$100,436	\$104,065	\$107,760	\$111,858	\$116,013
Senior Dir., Tech., Maint., & Operations	260	\$97,157	\$100,437	\$104,065	\$107,760	\$111,858	\$116,013

CERTIFICATED MANAGEMENT POSITIONS	Days Worked	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Principal	210	\$100,024	\$102,498	\$105,941	\$109,548	\$113,265	\$117,001
Small Elementary School Principal	210	\$102,540	\$105,954	\$109,396	\$112,949	\$116,621	\$120,594
Elementary Principal	210	\$107,290	\$110,775	\$114,377	\$118,094	\$121,933	\$125,895
Middle School Principal	210	\$108,822	\$112,808	\$116,010	\$119,782	\$123,672	\$127,692
Alternative Education Principal	210	\$107,290	\$110,775	\$114,377	\$118,094	\$121,933	\$125,895
Assistant Principal, High School	215	\$102,539	\$105,954	\$109,395	\$112,949	\$116,620	\$120,594
High School Principal	215	\$116,142	\$119,918	\$123,815	\$127,836	\$131,993	\$136,282
Occupational Therapist	194	\$106,845	\$110,050	\$113,351	\$116,751	\$120,253	\$123,860
Psychologist	200	\$95,284	\$98,383	\$99,651	\$104,883	\$108,288	\$111,812
Grant Director	210	\$100,024	\$102,498	\$105,941	\$109,548	\$113,265	\$117,001
Director, Student Services	210	\$108,821	\$112,808	\$116,010	\$119,782	\$123,672	\$127,693
Assistant Supt, Administrative Services	260	\$125,672	\$129,757	\$133,974	\$138,327	\$142,895	\$147,465
Assistant Supt, Educational Services	260	\$125,672	\$129,757	\$133,974	\$138,327	\$142,895	\$147,465

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 - 18 - 20 Years - \$1,000 total payment each year
 - 21 - 23 Years - \$1,500 total payment each year
 - 24 years and beyond - \$2,000 total payment each year
6. Insurance Cap Set At \$22,761 effective 7/1/2021

Board Approved: