

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**SILVER VALLEY UNIFIED SCHOOL DISTRICT**  
**FEBRUARY 13, 2024**

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**1.0 CALL TO ORDER - CLOSED SESSION**

Board President Karen Gray called the meeting to order at 5:30 PM.

**A) Public Comments**

**1.1 Public Comments on Closed Session Items**

No public comments were given.

**B) Closed Session Items**

**1.2 Conference with Labor Negotiator: Agency-Classified School Employees Association (CSEA): Negotiator: Marc Lacey**

**Recommendation:** The Board will discuss and determine if action is necessary.

**1.3 Conference with Labor Negotiator: Agency-Silver Valley Education Association (SVEA): Negotiator: Marc Lacey**

**Recommendation:** The Board will discuss and determine if action is necessary.

**1.4 Public Employee Discipline/Dismissal/Release/Reassignment/Transfer/Resignation**

**Recommendation:** The Board will discuss and determine if action is necessary.

**2.0 CALL TO ORDER - PUBLIC SESSION**

The Board reconvened to Open Session, and Board President Karen Gray called the meeting to order at 6:00 PM.

**A) Pledge of Allegiance**

Student Robert Jaquez led the Pledge of Allegiance.

**B) Roll Call**

Upon the roll being called, the following Board Members were present: Brian Boatwright, Karen Gray, Lynn McKee, Heather Reid, and Mark Staggs.

In addition, the following staff members were present: Jesse Najera, Superintendent; Jeff Youskievicz, Asst. Superintendent Educational Services; Marc Lacey, Asst. Superintendent Administrative Services; Robert Saffel, Sr. Director Technology Maintenance and Operations, and Robin Schreiner, Sr. Director Business Services.

Martha Bootsma, the Administrative Assistant to the Superintendent, was present to record the minutes.

**3.0 ADOPTION OF AGENDA**

**3.1 Adoption of Agenda**

**Recommendation:** It is recommended by Administration that the Governing Board of Trustees adopt the agenda as presented.

**ORIGINAL - Motion**

Member (Lynn McKee) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended by Administration that the Governing Board of Trustees adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**4.0 COMMUNICATIONS**

**A) Student Reports**

**4.1 Student of the Month - Newberry Elementary School**

Tamra Simpson, Principal of Newberry Elementary School, along with teachers Cyndy Gaastra and Diana Sandridge, presented Robert Jaquez as this month's "Student of the Month" to the Governing Board of Trustees.

#### **4.2 Student Representative Report - Silver Valley High School**

Ian Coleman, SVHS Student Representative, shared with the Governing Board events that have taken place and of upcoming events that will be happening at the high school. Some of the highlights were on soccer, basketball, and wrestling. She also stated they had a Pep Rally this past Friday, and Spring sports are beginning next week. Pathway to Success for Juniors and Seniors will be happening on February 22<sup>nd</sup>, and a college fair at the school on March 13<sup>th</sup>. On April 4<sup>th</sup>-5<sup>th</sup> will be the drunk driving awareness program.

### **B) Public Comments**

#### **4.3 Public Comments on Agendized or Non-Agendized Items**

No public comments were made.

### **C) Military Reports**

#### **4.4 Fort Irwin Garrison Command's Comments**

Command Sergeant Major Palmer shared they have been very busy right now, coming up is capstone which will be going on for the next month. There will be an influx of contractors and high-end military staff on base testing new military equipment such as drones and AI equipment. On March 27<sup>th</sup> the Military Council of California will be on base and having discussions on SB 114 and AB 143 along with some other bills. On May 23<sup>rd</sup> will be the change of command for MG Taylor, and General Sullivan will be taking over. Lastly, on April 13<sup>th</sup> they will be having the Month of the Military Children celebrations at Jack Rabbit Park.

#### **4.5 Fort Irwin School Liaison Officer's Comments**

Mrs. Pamela Murray, School Liaison Officer from Fort Irwin, shared that she attended several of the Anchor for Life annual refreshers and the representative for Anchor for Life is very pleased with how well things are going.

### **D) Administration Reports**

#### **4.6 Superintendent's Report**

Superintendent Jesse Najera shared that we had the opportunity, thanks to the Leadership at Fort Irwin, to give a tour and presentation for the wife of the Army Chief of Staff on Saturday, January 20<sup>th</sup>. We were able to get a team together and show different parts of the campus, and then speak to our whole program. It was a great opportunity and it's always great to share our story.

Secondly, he announced that five of our students have been selected for the County Honors Band who will be performing at the end of February, and we are very excited for that.

Lastly, he honored teacher Elaine Lambert with a 35-year service pin.

#### **4.7 Enrollment/ADA Report**

The current enrollment is at 2073 students with an attendance rate of 93.56%.

#### **4.8 Legislation Updates**

Superintendent Jesse Najera shared that the Governor's budget came out in January after our last board meeting, and it was not a pretty picture. He was more optimistic than the LAO and so far, it is showing that he was wrong in his numbers. One example is the COLA projected 3.9 to a 1, and now it is down to a .73. We will be watching the revenues and may need to adjust after the May revise.

Karen Gray shared that she watched the LAO report that the way the Governor is doing the budget cuts is not in alignment with Prop 98 and multiple organizations are looking into this. If he does the cuts the way they think he's going to do it will cause problems with the Prop 98 guarantee.

She also shared that AB 1884 by Assembly Member Ward – Pupil attendance: excused absences: uniformed services deployments and recommends CSM Palmer look into this. She also suggested that Jesse Najera and Marc Lacey look at some of the language regarding this which she had emailed to them regarding attendance and let her know their thoughts, she would appreciate that.

#### **4.9 SVUSD Soundbites**

Assistant Superintendent Jeff Youskievicz shared that he was able to attend several Site Strategic Planning meetings during the month of January. Tiefert View Intermediate, Lewis Elementary, and Yermo School principals and staff did a superb job in hosting these meetings with inviting staff and community members, and having students present, as well. There were great discussions on each site's strategic plan with great input from the parents and information being shared on what can be done to improve the school sites based on the four pillars of our plans.

Assistant Superintendent Marc Lacey shared on the high school winter sports.

- The girls' and boys' basketball teams made it to CIF, and the girls made it to the second round, as well!
- Last year, one young man from the high school wrestling team made it to CIF. This year, this same young man would have made it to league finals but fell sick before the meet and was not able to participate. However, two other young men were able to participate in the league finals, along with one young lady. We do not have a lady's league in wrestling so this young lady was able to participate in a bigger league and made it to CIF, which is exciting!
- For Track and Field, there are about 60 students participating in this, and it will be exciting to see how well they will do, along with baseball and softball which is beginning.

#### **E) Certificated/Classified Reports**

##### **4.10 CSEA Representative Report**

There was no CSEA representative present.

##### **4.11 SVEA Representative Report**

SVEA Representative, Deb Farrington shared that it's been a good month. Their members will be receiving a treat today or tomorrow in honoring their members and hopes they will enjoy this. She looks forward to hearing feedback on this. Earlier in the year they had given their members a lunch, and they hope to do so again during parent conferences. Lastly, she wanted to say thank you, she had to help out member and appreciates all the help with the phone calls that were made and the member is now feeling taken care of.

#### **F) Board**

##### **4.12 Board Member Reports**

Board member Mark Staggs stated last week he had the opportunity to see the AEC graphic design classroom and it was set up well and the students knew their stations and he was very impressed.

Board member Heather Reid stated that she was not here in January and wished everyone a Happy New Year!

Board member Lynn McKee stated that she, too, had the opportunity to visit the AEC graphic design classroom with Mark, Jesse, Marc, and Jeff, and she thinks they are doing a really good job over there. She was impressed that the students were doing a lot of the printing for the district, and it was cool to see the students' in action.

Board member Brian Boatwright offered his thanks to everyone, the teachers, and the classified staff for the good job that they are doing on a day-to-day basis. He children attended this district and have done well, and he feels really good waking up each day knowing good things are happening in this district.

Board member Karen Gray addressed Mrs. Lambert for the 35 years she has given to serve our children, and that she is honored and appreciated. She encouraged everyone to take care of each other during these challenging times.

She continued to state that she will be asking Executive Director John with the Governor's OPR Council that all the department heads who were in the Commanding General's meeting last May are now on the Governor's Military Council which she finds interesting. The council is made up of about 30 individuals, and they will all be here, and she has asked Supt. Jesse Najera to participate. We are one of the only schools that go to this meeting, and the state is trying to get some matching grants to go along with the federal grants, and she feels

there might be some opportunities for us here to take the lead. They will be here on March 27<sup>th</sup> to visit all the bases, and then a mixer to follow. In May they have set the date to meet with the Governor in Sacramento. She feels there is a lot of good stories here, and thanked everyone for their support in this work.

## **5.0 PUBLIC HEARING**

### **5.1 Variable Term Waivers for the 2023-2024 School Year**

California law requires a public hearing on variable term waivers for educators employed in positions not fully meeting California credential requirements. The Board of Trustees will adjourn to a Public Hearing to provide an opportunity for the Board to receive input concerning the application for Variable Term Waivers for the attached employee.

Public Hearing opened at 6:32 p.m., there were no public comments made, public hearing closed at 6:32 p.m.

### **5.2 Silver Valley Education Association and Silver Valley Unified School District Sunshine Items for the 2024-2026 School Years**

Silver Valley Education Association and Silver Valley Unified School District have agreed to jointly sunshine the following Articles for the purpose of negotiations.

- Article 1 - Recognition
- Article 2 - Definitions
- Article 3 - Payroll Deductions
- Article 4 - District Rights
- Article 5 - Personnel Files
- Article 6 - Evaluations
- Article 7 - Association Rights
- Article 8 - Bargaining Unit Member Working Hours
- Article 9 - Compensation & Term
- Article 10 - PAR/Induction Program
- Article 11 - Summer School/Extended School Year
- Article 12 - Professional Growth
- Article 13 - Curriculum and Instruction
- Article 14 - Payment for Extra Curricular Duties
- Article 15 - Leaves
- Article 16 - Grievance Procedures
- Article 17 - Class Size
- Article 18 - Transfer and Reassignment
- Article 19 - Teaching Conditions
- Article 20 - Safety/Health/Environmental Conditions
- Article 21 - Public Compliant
- Article 22 - Bargaining Unit Member Responsibilities for Supervision of Non-Teachers
- Article 23 - Bargaining Unit Member Travel
- Article 24 - Physical Examinations
- Article 25 - Publication Provision
- Article 26 - Support Agreement
- Article 27 - Renegotiation of Agreement
- Article 28 - Itinerant Bargaining Unit Members
- Article 29 - Home and Hospital Program Procedures
- Article 30 - Severability and Savings
- Article 31 - Non-Discrimination
- Appendix A - Certificated Salary Schedule
- Appendix B - Extra Duty/Extra Pay
- Appendix C - Forms Appendix D - Family Medical Leave Act
- Appendix E - Alternate Evaluation Process

California Government Code, Section 3547, requires that the public be informed of the issues that are being negotiated and have an opportunity to express their views to the public school employer and the Governing Board prior to commencement of negotiations.

Public Hearing opened at 6:32 p.m., there were no public comments made, public hearing closed at 6:33 p.m.

## 6.0 CONSENT AGENDA

### 6.1 Consider the Approval of the Consent Agenda

Items listed under the Consent Agenda are considered routine and will be approved by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Agenda upon the request of any member of the Board and action upon separately.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the Consent Agenda as submitted.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the Consent Agenda as submitted'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

## A) Business Services

### 6.2 Consider Approval of Board Payment and Purchase Order Reports

The Governing Board must approve/ratify all purchase orders and payments. The payments detailed here cover the period 12/19/2023 through 01/30/2024.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the purchase order and payment reports as presented.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the purchase order and payment reports as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

### 6.3 Consider the Approval of Donations

It is not unusual for organizations, businesses, and individuals to make donations of either cash or merchandise to a public entity. Naturally, this benefits our schools and we are most grateful for the generosity of all our benefactors.

**Recommendation:** It is recommended that the Governing Board of Trustees approve and accept the donations as presented.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve and accept the donations as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

### 6.4 Consider Approval of Conferences over \$1,000 and/or Out-of-State

The Governing Board must approve all conferences out of state or over \$1,000.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the conference over \$1,000 and out-of-state conference detailed in the attachment.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the conference over \$1,000 and out-of-state conference detailed in the attachment'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.5 Consider Approval of Contracts Under \$5,000**

All contracts must be approved by the governing board. The attached schedule of contracts are each separately under \$5,000 and of a routine and non-controversial nature

**Recommendation:** It is recommended that the Governing Board of Trustees approve these contracts under \$5,000.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve these contracts under \$5,000'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.6 Consider Approval of the SVUSD Williams Second Quarterly Reports**

California Education Code section 1240 requires that the County Superintendent of Schools visit all deciles 1 - 3 schools and report findings in the areas of Instructional Materials, School Facilities, SARC, and Teacher Misassignments and Vacancies. The district has received the second quarter report for the 2023-2024 school year and details of the report are attached.

**Recommendation:** The Superintendent recommends the Board of Trustees accept the 2023-2024 Second Quarter Williams Lawsuit Settlement Findings from SBCSS as presented.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'The Superintendent recommends the Board of Trustees accept the 2023-2024 Second Quarter Williams Lawsuit Settlement Findings from SBCSS as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**B) Educational Services**

**6.7 Consider Approval of the Memorandum of Understanding Between Inland Empire Health Plan and Silver Valley USD**

Silver Valley USD has established a working relationship with Inland Empire Health Plan to provide a Community Health Worker to provide the necessary coordination of resources in the following areas:

- Health Education,
- Health Navigation,
- Screening and Assessment, and
- Individual Support and Advocacy.

The Community Health Worker partnership is a Pilot plan with IEHP and SVUSD.

This access will increase students, staff, and the community's ability to support academic, social, emotional, and physical needs.

**Recommendation:** It is recommended that the Governing Board of Trustees approve this Memorandum of Understanding between IEHP and Silver Valley Unified School District for the Community Health Worker Pilot Program.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve this Memorandum of Understanding between IEHP and Silver Valley Unified School District for the Community Health Worker Pilot Program.'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**C) Personnel**

**6.8 Consider Approval of the Certificated Personnel Recommendations**

The Certificated Personnel Recommendations pertain to the employment matters of Certificated employees.

Recommendation: It is recommended that the Governing Board of Trustees approve the Certificated Personnel **Recommendations** as submitted.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the Certificated Personnel Recommendations as submitted'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.9 Consider Approval of the Classified Personnel Recommendations**

The Classified Personnel Recommendations pertain to the employment matters of Classified and Classified Management employees.

Recommendation: It is recommended that the Governing Board of Trustees approve the Classified Personnel **Recommendations** as submitted.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the Classified Personnel Recommendations as submitted'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.10 Consider Approval of Field Placement Affiliation Agreement Between Grand Canyon University and Silver Valley Unified School District**

The purpose of this non-exclusive Agreement is to establish the terms and conditions under which candidates of GCU may participate in College of Education ("COE") Practicum/Field Experience, Student Teaching, Educational Administration Internships, or College of Humanities and Social Sciences.

**Recommendation:** Administration recommends the Board of Trustees approve the Affiliation Agreement with Grand Canyon University from February 1, 2024 through February 1, 2027.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'Administration recommends the Board of Trustees approve the Affiliation Agreement with Grand Canyon University from February 1, 2024 through February 1, 2027'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**D) General Business**

**6.11 Consider the Approval of January 9, 2024 SVUSD Regular Board Meeting Minutes**

The Governing Board of Trustees is asked to approve the Minutes of January 9, 2024 SVUSD Regular Board meeting as submitted.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the minutes of January 9, 2024 SVUSD Regular Board Meeting.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the minutes of January 9, 2024 SVUSD Regular Board Meeting'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.12 Consider Approval of Out-of-State Fieldtrip to the University of Nevada located in Las Vegas, Nevada**

Silver Valley High School AVID students were invited to take a tour of the University of Nevada, Las Vegas for an opportunity to explore the campus, learn about the different programs and courses offered, and get a feel for the college's culture.

Students will travel on March 5, 2024 with First Student buses, with a planned departure at 7:00 am, and returning the same day to SVHS by 4:30 pm which will enable students to catch the "late" buses home.

Chaperones will be Mike Meyer, Alissa Mogan, and Austin Crank. Sack lunches will be provided for all students.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the out-of-state field trip to the University of Nevada located in Las Vegas, Nevada.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the out-of-state field trip to the University of Nevada located in Las Vegas, Nevada'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.13 Consider Approval for Multiple Overnight Field Trips, Silver Valley High School Track and Field CIF Finals Event**

SVHS Track and Field Team may be participating in the CIF State Finals with events taking place at locations that are approximately 3 to 4.5 hours away. To allow the team adequate rest it is recommended that overnight stays in local hotels would be beneficial for the students who will be participating. The schedules are as follows...

- Prelims: May 3rd-4th, 20 students, Carpinteria High School (3.5 hours away)
- Finals: May 10th-11th, 10 students, Moorpark High School (3 hours away)
- Masters: May 17th-18th, 5 students, Moorpark High School (3 hours away)
- State: May 23rd-25th, 2 students, Buchanan High School (4.5 hours away)

There will be two (2) chaperones attending. The team will be traveling by district vehicle.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the Silver Valley High School Track and Field Team to travel overnight for CIF State events as listed.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the Silver Valley High School Track and Field Team to travel overnight for CIF State events as listed'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.14 Consider Approval of an Overnight Field Trip for SVHS Students to Participate in the California Highway Patrol "Every 15 Minutes" Retreat**

The "Every 15 Minutes" program is a two-day program focusing on high school juniors and seniors, which challenges them to think about drinking, driving, personal safety, the responsibility of making mature decisions and the impact their decisions have on family, friends, their community, and many others.

The program brings together a broad coalition of interested local agencies with the goal of reducing alcohol-related incidents among youth. The partnering of the California Highway Patrol, local law enforcement, local hospitals, emergency medical responders, schools, businesses, and service clubs validates the importance of working together to ensure a healthy community.

This powerful program is designed to create an awareness among students that they are not invincible. This program helps open the emotional doors, and it They experience firsthand how their actions affect the lives of so many other people.

Approximately 22 students who were selected through a random drawing will be participating in this event, and will be accompanied by 5 chaperones. Expected departure will be April 4, 2024 at 3:00 PM and expected return date will be April 5, 2024 at 8:00 AM. They will be traveling by district vehicles. All meals will be provided by site funds or donations.

**Recommendation:** It is recommended that the Governing Board of Trustees approve this overnight field trip for SVHS students to participate in the "Every 15 Minutes" Retreat hosted by the California Highway Patrol.



**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve this overnight field trip for SVHS students to participate in the "Every 15 Minutes" Retreat hosted by the California Highway Patrol'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**E) Board Policies, Second Reading**

**6.15 Consider Approval of the Second Reading and Adopt New Board Policy and Administrative Regulation 3230 Federal Grant Funds**

New mandated policy and mandated regulation reflect major requirements for the management of federal grant funds contained in the Office of Management and Budget's (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (commonly called the "Uniform Guidance"), including the mandate to adopt written procedures related to procurement, conflict of interest, cash management, and allowable costs. Policy addresses the board's desire to maintain fiscal integrity and transparency in the use of federal grant funds, key components of the district's financial management system, and the submission of performance reports in accordance with law and the requirements of the awarding agency.

Regulation includes material related to allowable costs, procurement, cash management, audits, and records, including requirements for employees to document "time and effort" spent on grant activities. Regulation also reflects the option to delay implementation of the procurement standards in the Uniform Guidance up to July 1, 2017, provided that the decision is documented in the district's procurement policy.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the second reading and adopt new Board Policy and Administrative Regulation 3230 Federal Grant Funds.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the second reading and adopt new Board Policy and Administrative Regulation 3230 Federal Grant Funds'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**6.16 Consider Approval of the Second Reading and Adopt New Board Policy 3470 Debt Issuance and Management**

New policy reflects NEW LAW (SB 1029, 2016) which mandates that boards adopt a debt management policy prior to issuing any debt, including, but not limited to, general obligation bonds, tax and revenue anticipation notes, and certificates of participation. Policy addresses the components mandated by law, including (1) the purposes for which the debt proceeds may be used; (2) the types of debt that may be issued; (3) the relationship of the debt to, and integration with, the district's capital improvement program or budget, if applicable; (4) policy goals related to the district's planning goals and objectives; and (5) internal control procedures to ensure that the proceeds of the proposed debt issuance will be directed to the intended use.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the second reading and adopt new Board Policy 3470 Debt Issuance and Management.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the second reading and adopt new Board Policy 3470 Debt Issuance and Management'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**7.0 EDUCATIONAL SERVICES**

**7.1 Local Control and Accountability Plan (LCAP) Mid-Year Presentation**

Assistant Superintendent Jeff Youskievicz gave a presentation on Silver Valley Unified School District's mid-year report. The mid-year update is a locally developed report that includes all available mid-year outcome data related to metrics identified in the 2023–24 LCAP, and all available mid-year expenditure and implementation

data on all actions identified in the 2023–24 LCAP. This report is required to be presented to the LEA’s local governing board on or before February 28, 2024.

Teachers Diana Sandridge and Elaine Lambert shared their thoughts with the Governing Board regarding the iReady program.

## 8.0 PERSONNEL

### 8.1 Consider Approval of the Teacher's Recruitment Budget for 2024-2025

With a continued teacher shortage anticipated, and in keeping with the Board requirement to employ highly qualified teachers, administration proposes to attend various recruiting fairs.

Administration believes the District will be able to meet anticipated teacher staffing needs during these recruitment fairs.

The recruiting team will speak with prospective candidates, answer questions, review documents, keep records and schedule interviews for the management team.

**Recommendation:** Administration recommends that the Governing Board of Trustees approve the Teacher Recruitment budget for registration expenses, travel and recruitment materials.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'Administration recommends that the Governing Board of Trustees approve the Teacher Recruitment budget for registration expenses, travel and recruitment materials'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

### 8.2 Consider Approval of Variable Term Waivers for the 2023-2024 School Year

The attached list of employees are enrolled in programs or just getting into their program and working on completing credential requirements.

**Recommendation:** Administration recommends that the Board of Trustees approve the Variable Term Waiver request for the attached employee for the 2023-2024 school year.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the ORIGINAL motion 'Administration recommends that the Board of Trustees approve the Variable Term Waiver request for the attached employee for the 2023-2024 school year'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

### 8.3 Consider Approval to Add One (1) Special Education Instructional Aide Position for Yermo School

Due to additional enrollment at Yermo School and services required on student IEP's, there is a need for an additional Special Education Instructional Aide.

**Recommendation:** Administrations recommends that the Board of Trustees approve the addition of one (1) Special Education Instructional Aide position for Yermo School at 6-hours per day, 5 days per week, 184 days per year and placed on Range 21 of the Classified Salary Schedule.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the ORIGINAL motion 'Administrations recommends that the Board of Trustees approve the addition of one (1) Special Education Instructional Aide position for Yermo School at 6-hours per day, 5 days per week, 184 days per year and placed on Range 21 of the Classified Salary Schedule'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**8.4 Consider Approval of the Reclassification of the Computer Systems Specialist and Revised Job Description and Appendix A, Salary Ranges**

CSEA and its Chapter #374 met and agreed to the reclassification of the Computer Systems Specialist from a Range 31 to a Range 33 on the Classified Salary Schedule.

**Recommendation:** Administration recommends that the Board of Trustees approve the updated job description and reclassification of the Computer Systems Specialist from a Range 31 to a Range 33 on the Classified Salary Schedule, effective February. 14, 2024.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the ORIGINAL motion 'Administration recommends that the Board of Trustees approve the updated job description and reclassification of the Computer Systems Specialist from a Range 31 to a Range 33 on the Classified Salary Schedule, effective February. 14, 2024'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**9.0 BUSINESS SERVICES**

**9.1 Resolution No. 23-24-18 Transfers of Appropriations for 2024-25**

At the beginning of each fiscal year, San Bernardino County Superintendent of Schools is requiring districts whose governing boards give blanket budget transfer authority to staff to pass a resolution to that effect. The resolution for 2024-25 is attached here.

**Recommendation:** It is recommended by Administration that the Governing Board of Trustees approve Resolution No. 23-24-18, Transfers of Appropriations for 2024-25.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended by Administration that the Governing Board of Trustees approve Resolution No. 23-24-18, Transfers of Appropriations for 2024-25'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**9.2 Consider Approval of Concrete Work at Tiefert View Intermediate School with Bradley General Building**

Tiefert View Intermediate School is host to the Expanded Learning Opportunities Program (ELOP). To provide an ongoing safe environment for students and staff, a portion of the outside play area needs to have some concrete work done. This area is adjacent to an existing ADA ramp and the grass field. The concrete work will provide a safe area for students to walk around the existing ADA ramp from the upper areas down to the lower areas. Bradley General Building is the contractor that will be performing this work.

**Recommendation:** It is recommended that the Governing Board of Trustees approve concrete work at Tiefert View Intermediate School with Bradley General Building.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Brian Boatwright) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve concrete work at Tiefert View Intermediate School with Bradley General Building'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**9.3 Consider Approval of Asphalt Maintenance Work at Tiefert View Intermediate School with Bradley General Building**

Tiefert View Intermediate School is host to the Expanded Learning Opportunities Program (ELOP). To provide an ongoing safe environment for students and staff, a portion of the outside play area needs to have some asphalt maintenance work done. The upper campus play area is covered by approximately 25,000 square feet of asphalt. Due to time and the elements the asphalt surface has deteriorated, creating cracks and rough patches that present a safety (tripping) hazard.

The existing surface will be crack filled, and prepped to receive a new slurry surface. This work will be done by Bradley General Building.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the asphalt maintenance work at Tiefert View Intermediate School with Bradley General Building.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the asphalt maintenance work at Tiefert View Intermediate School with Bradley General Building'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**9.4 Consider Approval of Office Floor Work at Lewis Elementary School with Lyon's Flooring**

As part of Lewis Elementary School's ongoing maintenance work, the front office floor is in need of replacement. A new commercial plank floor will be installed by Lyon's Flooring. The contractor will be responsible for removal and disposal of existing floor and provide a warranty for product and installation.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the office floor work at Lewis Elementary School with Lyon's Flooring.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the office floor work at Lewis Elementary School with Lyon's Flooring'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**9.5 Consider Approval of Front Desk Work at Lewis Elementary School with Warren Construction**

The Lewis Elementary School is requesting the front desk to be replaced. The replacement desk would conform to the current workflow and office procedures that are in place today while providing a welcoming reception for students, parents and community. The current desk is outdated and in a state of disrepair. With the replacement of the front office floor, this would be an opportune time to replace the existing desk. Warren Construction will provide all materials and installation of the new desk.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the front office desk work at Lewis Elementary School with Warren Construction.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the front office desk work at Lewis Elementary School with Warren Construction'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**9.6 Consider Approval of the Silver Valley High School Auto Shop Heater Replacement with Bradley General Building**

The High School Auto Shop heaters are in need of replacement. Both of the existing units have crack heat exchangers and cannot be repaired due being a discontinued product. The damaged heat exchangers are a source for carbon monoxide, which is a major safety hazard for students and staff.

Both units will be replaced and additional ventilation work will be added to ensure proper ventilation is provided. All work and materials to be furnished by Bradley General Building.

**Recommendation:** It is recommended that the Governing Board of Trustees approve the Silver Valley High School Auto Shop heater replacement with Bradley General Building.

**ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Lynn McKee) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees approve the Silver Valley High School Auto Shop heater replacement with Bradley General Building'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

## 10.0 GENERAL BUSINESS

### 10.1 Resolution No. 23-24-19 Recognizing March 2024 as Youth Art Month

Youth Art Month (YAM) is an annual observance each March to emphasize the value of art and art education for all children, and to encourage public support for quality school art programs. Established in 1961, YAM provides a forum for acknowledging skills that are not possible in other subjects.

The Council for Art Education (CFAE), a sponsor of Youth Art Month, adopted the national theme for the 2023-2024 school year, "Dream in Art". Art Education develops self-esteem, appreciation of the work of others, self-expression, cooperation with others, and critical thinking skills. All of these skills are vital to the success of our future leaders - our children.

**Recommendation:** It is recommended that the Governing Board of Trustees adopt Resolution No. 23-24-19 recognizing March 2024 as "Youth Art Month".

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees adopt Resolution No. 23-24-19 recognizing March 2024 as "Youth Art Month"'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

### 10.2 Resolution No. 23-24-20 Recognizing March 2024 as National Nutrition Month

National Nutrition Month is an educational campaign focusing on the significance of physical fitness as well as eating nourishing meals. Originally National Nutrition Week campaign was first launched in 1973, with the theme "Invest in Yourself – Buy Nutrition."

The American Dietetic Association (ADA) was an early advocate in getting the message to the public organizing educational events held in schools and health care centers. By the beginning of 1980, the House of Delegates expanded National Nutrition Week to National Nutrition Month due to an intense increase in popularity. The ADA is now known as the Academy of Nutrition and Dietetics and, with more than 70,000 members, is the world's largest organization of registered dietitian nutritionists and dietetic technicians.

This year's theme is "Beyond the Table", focusing on exercising regularly and making the best food choices.

**Recommendation:** It is recommended that the Governing Board of Trustees adopt Resolution No. 23-24-20 recognizing March 2024 as National Nutrition Month.

#### **ORIGINAL - Motion**

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the ORIGINAL motion 'It is recommended that the Governing Board of Trustees adopt Resolution No. 23-24-20 recognizing March 2024 as National Nutrition Month'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

### 10.3 2024 CSBA Delegate Assembly Election

Each year the Board is asked to elect new officers to the CSBA Delegate Assembly. The Board votes as a whole for up to the number of vacancies in the region or sub-region. This year there are six vacancies in sub-region 16-B. The delegates elected will serve a two-year term beginning April 1, 2024 - March 31, 2026. Ballots must be postmarked on or before March 15, 2024. Election results will be published on May 11, 2024. If there is a tie vote, a run-off election will be held. The following individuals are candidates for the elected position:

- \*Heather Allgood (Helendale SD)
- Amanda Buchanan (Apple Valley USD)
- \*Tom Courtney (Lucerne Valley USD)
- \*Barbara Dew (Victor Valley Union HSD)
- \*Cindy Gardner (Rim of the World USD)
- Clayton Moore (Victor ESD)
- Scott Wyatt (San Bernardino City USD)

(The \* next to the candidate's name indicates they are an incumbent.)

The biographical sketches of the seven (7) candidates in sub-region 16-B (San Bernardino County) are attached. The district is to vote for no more than six (6) candidates as indicated on the attached ballot sheet. There is also a provision for write-in candidates. Please read through this information and be prepared to vote at the Board meeting.

**Recommendation:** It is recommended that the Governing Board of Trustees elect up to six (6) delegates to fill vacancies in the CSBA Delegate Assembly, Sub-region 16-B, San Bernardino County.

**NEW - Motion**

Member (Karen Gray) Moved, Member (Lynn McKee) Seconded to approve the NEW motion 'It is recommended that the Governing Board of Trustees elect Heather Allgood-Helendale SD, Tom Courtney-Lucerne Valley USD, Barbara Dew-Victor Valley Union HSD, Cindy Gardner-Rim of the World USD, Clayton Moore-Victor ESD, Scott Wyatt-San Bernardino City USD to fill vacancies in the CSBA Delegate Assembly, Sub-region 16-B, San Bernardino County'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**11.0 FUTURE AGENDA ITEM REQUESTS**

**11.1 Item Requests for Future Board Meetings**

No future board agenda items were requested.

**12.0 CLOSED SESSION**

The Board did not need to return to Closed Session.

**13.0 RECONVENE TO PUBLIC SESSION**

Not applicable

**14.0 REPORT ON CLOSED SESSION ACTIONS**

There were no Closed Session Actions to report.

**15.0 ADJOURNMENT**

**15.1 Adjournment of the Silver Valley Unified School District Regular Board Meeting**

**Recommendation:** It is recommended that the Governing Board approve the adjournment of the SVUSD Board Meeting.

**NEW - Motion**

Member (Mark Staggs) Moved, Member (Heather Reid) Seconded to approve the NEW motion 'It is recommended that the Governing Board approve the adjournment of the SVUSD Board Meeting at 7:27 p.m.'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0.

**Respectfully Submitted:**

\_\_\_\_\_  
Jesse M. Najera, Superintendent

\_\_\_\_\_  
Lynn McKee, Clerk of the Board

Date: \_\_\_\_\_