

**TENTATIVE AGREEMENT BETWEEN CSEA AND ITS CHAPTER
374
AND SILVER VALLEY UNIFIED SCHOOL DISTRICT
December 4, 2018**


ARTICLE 28: DISTRICT WIDE ACTIVITIES

ARTICLE 28 – STIPEND POSITIONS

Where no qualified certificated staff members are available, qualified classified employees whose regular work hours do not overlap with regular hours of a stipend position may apply for and if selected, serve in the stipend position. Such assignments are valid for one school year at a time and not automatically extended. The services must be different than the services provided in their regular classified employment as determined by federal law. In accepting the stipend position for the activities and or responsibilities, the classified member understands and agrees that it is not compensation for their regular classified position, is not tied to productivity, and is a nominal fee.

If the stipend position times conflict with an employee's regular classified position, a temporary schedule adjustment may be considered by agreement of the District/supervisor and the Association, in conjunction with the employee, on a case-by-case basis and shall not set precedent for any other adjustments of classified work schedules. Also, the classified employee may elect to use any available leave, vacation or compensatory time accredited to them.


This Tentative Agreement shall be effective upon formal ratification by both the Silver Valley Unified School District's Board of Trustees and CSEA and its Chapter #374.



Date 12/4/18
Marc Lacey
Assistant Superintendent
Administrative Services



Date 12-4-18
Roberta McElfresh
Chapter 374 President



Date 12-4-18
Michelle Lewis
CSEA Labor Representative