

EXHIBIT 4119.12, 4219.12, 4319.12: TITLE IX SEXUAL ~~SEX~~ *SEX DISCRIMINATION AND SEX-BASED* HARASSMENT COMPLAINT PROCEDURES

Comparison Matrix

Section: Personnel

SUMMARY OF UPDATE

Summary of Update: Exhibit updated to reflect **NEW FEDERAL REGULATIONS (89 Fed. Reg. 33474)** which amend the Title IX notice of nondiscrimination on the basis of sex.

CSBA NOTE: 34 CFR 106.8, as amended by 89 Fed. Reg. 33474, requires the district to provide notice to employees, bargaining units, and job applicants that the district does not discriminate on the basis of sex as required by Title IX; that inquiries about the application of Title IX may be referred to the district's Title IX Coordinator and/or to the U.S. Department of Education, Office for Civil Rights; the Title IX Coordinator's contact information; how to locate the district's policy prohibiting sex discrimination, including sex-based harassment, the district's grievance procedures that provide for the prompt and equitable resolution of sex discrimination and sex-based harassment complaints; how to report information about conduct that may constitute sex discrimination, including sex-based harassment; and how to make a complaint of sex discrimination, including sex-based harassment. The following exhibit presents a sample notification that meets these requirements.

Pursuant to 34 CFR 106.8, as amended by 89 Fed. Reg. 33474, the notice is required to be prominently included on the district's website, and in each handbook, catalog, announcement, bulletin, and application that it makes available to employees, bargaining units, and job applicants. If necessary due to the format or size of any publication specified above, the Superintendent or designee may include in the publication a statement that the district prohibits sex discrimination in any education program or activity that it operates and that individuals may report concerns or questions to the district's Title IX Coordinator, and provide the website location of the notice of nondiscrimination.

Additionally, Education Code 231.5 requires that the district's sexual harassment policy be provided to employees at the beginning of the school year and when newly hired, prominently displayed in district and school offices, and included in any publication that sets forth standards of employee conduct.

CURRENT VERSION			REVISED VERSION	CSBA MODIFICATIONS and/or NOTES
PARA	Section	Sub-Section	May 10, 2022	
1			The Code of Federal Regulations, Title 34, Section 106.8 requires the district to issue the following notification to employees, job applicants, and employee organizations:	No change
2			The district does not discriminate on the basis of sex in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required	The district does not discriminate on the basis of sex <i>and prohibits sex discrimination, including sex-based harassment, in any</i> education program or activity that it operates.

		by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.	The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to employment. The district also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.	
3		Title IX requires a school district to take immediate and appropriate action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.	<i>The district is required, as specified in</i> Title IX, <i>to take prompt and equitable</i> action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.	
4		The district has designated and authorized the following employee as the district's Title IX Coordinator, to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking:	The district has designated and authorized the following employee(s) as the district's Title IX Coordinator, to address concerns or inquiries regarding discrimination on the basis of sex, including <i>sex-based</i> harassment:	CSBA NOTE: The district should enter the name/title and contact information of the district's Title IX Coordinator below. Such information should be consistent with the person/position identified in AR 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment.
5		Jeff Youskievicz Assistant Superintendent, Administrative Services Title IX Coordinator/Compliance Officer 35320 Daggett-Yermo Rd. P.O. Box 847 Yermo, CA 92398 jyouskievicz@svusdk12.net 760-254-2916 Ext. 1157	No change	
6		Any individual may report sex discrimination, including sexual harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in	Any individual may report sex discrimination, including <i>sex-based</i> harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in	CSBA NOTE: The district may expand the following paragraph to include other means of contact or reporting methods available in the district, such as online submission forms or mobile applications. Pursuant to 34 CFR 106.8, the district must

		person. Upon receiving an allegation of sexual harassment, the Title IX Coordinator will promptly notify the parties, in writing, of the applicable district complaint procedure.	person. Upon receiving an allegation of <i>sex discrimination, including sex-based</i> harassment, the Title IX Coordinator will promptly notify the parties, in writing, of the applicable district complaint procedure.	provide notice to employees, bargaining units, and job applicants of the district's grievance procedures, and process, including how to report conduct that may constitute sex discrimination, including sex-based harassment, or file a complaint of sex discrimination, including sex-based harassment.
7		To view an electronic copy of the district's policies and administrative regulations on sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see BP/AR 4119.11/4219.11/4319.11 - Sexual Harassment and AR 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures on the district's web site at svusdk12.net.	To view an electronic copy of the district's policies and administrative regulations on <i>sex discrimination, including sex-based</i> harassment, including the grievance process that complies with 34 CFR 106.45, please see Board Policy/Administrative Regulation 4119.11/4219.11/4319.11 - <i>Sex Discrimination and Sex-Based</i> Harassment, and Administrative Regulation 4119.12/4219.12/4319.12 - Title IX <i>Sex Discrimination and Sex-Based</i> Harassment Complaint Procedures on the district's website at svusdk12.net.	
8		To inspect or obtain a copy of the district's sexual harassment policies and administrative regulations, please contact:	To inspect or obtain a copy of the district's <i>sex discrimination and sex-based</i> harassment policies and administrative regulations, please contact:	
9		Jeff Youskievicz Assistant Superintendent, Administrative Services Title IX Coordinator/Compliance Officer 35320 Daggett-Yermo Rd. P.O. Box 847 Yermo, CA 92398 jyouskievicz@svusdk12.net 760-254-2916 Ext. 1157	No change	
10		Materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person who facilitates an informal resolution process are also publicly	Materials used to train <i>employees</i> ; the Title IX Coordinator; investigator(s), decisionmaker(s), and <i>other person(s) who are responsible for implementing the district's grievance</i>	

		<p>available on the district's website or at the district office upon request.</p>	<p><i>procedures or have the authority to modify or terminate supportive measures; and any person(s) who facilitates an informal resolution process, are available</i> at the district office upon request.</p>	
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Created: 8/7/24