Monitoring Goals, Actions, and Resources for the 2023-24 Local Control and Accountability Plan (LCAP)

This template is intended for internal monitoring purposes only. The 2023-24 LCAP template and instructions should be consulted when completing required documents.

(6) (A) The superintendent of the school district shall present a report on the annual update to the local control and accountability plan and the local control funding formula budget overview for parents on or before February 28 of each year at a regularly scheduled meeting of the governing board of the school district. (B) The report shall include both of the following: (i) All available midyear outcome data related to metrics identified in the current year's local control and accountability plan. (ii) All available midyear expenditure and implementation data on all actions identified in the current year's local control and accountability plan.

| Local Educational Agency (LEA) Name | Contact Name and Title | Email and Phone |
|---------------------------------------|----------------------------------|------------------------------------|
| Silver Valley Unified School District | Jesse M Najera Superintendent | jnajera@svusdk12.net 7602542916 |

Goal 1

Goal Description

All students will achieve proficiency or better in ELA and Mathematics while receiving appropriate academic supports and a well balanced course of study, including Career Technical Education.

Expected Annual Measurable Objectives

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|--|---|--|---|-----------------------|--|
| State Metric: % of EL students that are Redesignated | State Metric: 2019-20 % EL students that are Redesignated is 15.4% (LCFF Priority 2) | State Metric: 2020-21 % EL students that are Redesignated is 2% (LCFF Priority 2) | State Metric: 2021-22 % EL students that are Redesignated is 2% (LCFF Priority 2) | 5% | State Metric: 30% of EL students are Redesignated |
| State Metric: % of EL students scoring "Well Developed" on ELPAC | State Metric: 2019-20 5.7% EL students scoring "Well Developed" on ELPAC (LCFF Priority 2) | State Metric: 2020-21 17% EL students scoring "Well Developed" on ELPAC (LCFF Priority 2) | State Metric: 2021-22 8.1% EL students scoring "Well Developed" on ELPAC (LCFF Priority 2) | 23% | State Metric: 35% of EL students scoring "Well Developed" on ELPAC |
| State Metric: % of students making annual progress on ELPAC | State Metric: 2019-20 % EL students making annual progress on | State Metric: 2020-21 % EL students making annual progress on | State Metric: 2021-22 % EL students making annual progress on | 49% | State Metric: 55% EL students making annual progress on ELPAC |

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|---|---|---|--|-----------------------|---|
| | ELPAC is 31% (LCFF Priority 2) | ELPAC is 45% (LCFF Priority 2) | ELPAC is 37.1% (LCFF Priority 2) | | |
| State Metric: % of students the meet or exceed the standard in Math (CAASPP) | State Metric: 2019-20 % of students the meet or exceed the standard in Math is 35% (LCFF Priority 2) | State Metric: 2020-21 % of students the meet or exceed the standard in Math is 23% (LCFF Priority 2) | State Metric: 2021-22 % of students the meet or exceed the standard in Math is 30% (LCFF Priority 2) | 27% | State Metric: 50% of students the meet or exceed the standards in Math (CAASPP) |
| State Metric: % of students the meet or exceed the standard in ELA (CAASPP) | State Metric: 2019-20 % of students the meet or exceed the standard in ELA is 51% (LCFF Priority 2) | State Metric:2020-21 % of students the meet or exceed the standard in ELA is 39% (LCFF Priority 2) | State Metric:2021-22 % of students the meet or exceed the standard in ELA is 40% (LCFF Priority 2) | 42% | State Metric: 60% of students the meet or exceed the standard in ELA (CAASPP) |
| State Metric: % of students passing AP Exams with a 3 or higher | State Metric: 2019-20 % of students passing AP Exams with a 3 or higher is 47% (LCFF Priority 2, 7) | State Metric: 2020-21 % of students passing AP Exams with a 3 or higher is 34% (LCFF Priority 2, 7) | State Metric: 2021-22 % of students passing AP Exams with a 3 or higher is 40% (LCFF Priority 2, 7) | 49% | State Metric: 60% of students passing AP Exams with a 3 or higher |
| State Metric: # of high school students taking an AP Exam | State Metric: 2019-20 # of high school students taking an AP Exam is 51 (LCFF Priority 2, 7) | State Metric:2020-21 # of high school students taking an AP Exam is 71 (LCFF Priority 2, 7) | State Metric:2021-22 # of high school students taking an AP Exam is 94 (LCFF Priority 2, 7) | 94 | State Metric: 75 high school students taking an AP Exam |
| State Metric: % of students Ready/Cond. Ready EAP (ELA) | State Metric: 2019-20 % of students Ready or Cond. Ready on EAP (ELA) is 62% (LCFF Priority 2, 4, 7) | State Metric: 2020-21 % of students Ready or Cond. Ready on EAP (ELA) is 63% (LCFF Priority 2, 4, 7) | State Metric: 2021-22 % of students Ready or Cond. Ready on EAP (ELA) is 51% (LCFF Priority 2, 4, 7) | 62% | State Metric: Maintain above 60% of students Ready or Cond. Ready on EAP (ELA) |
| State Metric: % of students Ready/Cond. Ready EAP (Math) | State Metric: 2019-20 % of students Ready or Cond. Ready EAP (Math) is 21% (LCFF Priority 2, 4, 7) | State Metric: 2020-21 % of students Ready or Cond. Ready EAP (Math) is 35% (LCFF Priority 2, 4, 7) | State Metric: 2021-22 % of students Ready or Cond. Ready EAP (Math) is 28% (LCFF Priority 2, 4, 7) | 27% | State Metric: 35% of students Ready or Cond. Ready EAP (Math) |
| State Metric: % 12th grade students completing UC/CSU A-G required courses | State Metric: 2019-20 % of high school students completing UC/CSU A-G required courses is 29.5% (LCFF Priority 2, 4, 7) | State Metric: 2020-21 % of high school students completing UC/CSU A-G required courses is 48% (LCFF Priority 2, 4, 7) | State Metric:2021-22 % of high school students completing UC/CSU A-G required courses is 45% (LCFF Priority 2, 4, 7) | 36% | State Metric: 45% of high school students completing UC/CSU A-G required courses |
| State Metric: % of students meeting or exceeding standards on CAST | State Metric: 2019-20 % of students meeting or exceeding standards on CAST is 31% (LCFF Priority 2, 4, 7) | State Metric: 2020-21 % of students meeting or exceeding standards on CAST is 23% (LCFF Priority 2, 4, 7) | State Metric: 2021-22 % of students meeting or exceeding standards on CAST is 33% (LCFF Priority 2, 4, 7) | 23% | State Metric: 45% of students meeting or exceeding standards on CAST |
| Local Metric: % of teachers who believe their | Local Metric: 2019-20 59% of teachers believe their students are engaged in | Local Metric: 2020-21 87% of teachers believe their students are engaged in | Local Metric: 2022-23 91% of teachers believe their students are engaged in | 91% | Local Metric: 80% of teachers believe their |

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|--|--|--|--|-----------------------|---|
| students are engaged in NGSS concepts | NGSS concepts (LCFF Priority 2, 4, 7, 8) | NGSS concepts (LCFF Priority 2, 4, 7, 8) | NGSS concepts (LCFF Priority 2, 4, 7, 8) | | students are engaged in NGSS concepts |
| Local Metric: Effective academic Interventions at all 7 sites. | Local Metric: 2019-20 Effective academic Interventions are in place at all 7 sites (100%) (LCFF Priority 2, 4, 7, 8) | Local Metric: 2020-21 Effective academic Interventions are in place at all 7 sites (100%) (LCFF Priority 2, 4, 7, 8) | Local Metric: 2022-23 Effective academic Interventions are in place at all 7 sites (100%) (LCFF Priority 2, 4, 7, 8) | 100% | Local Metric: Effective academic Interventions are in place at all 7 sites (100%) |
| Local Metric: % of students receiving RTI that make 1 years growth in reading and math lexile score | Local Metric: 2019-20 66% of students receiving RTI have made 1 years growth in reading and math lexile score (LCFF Priority 2, 4, 7) | Local Metric: 2020-21 48% of students receiving RTI have made 1 years growth in reading and math lexile score (LCFF Priority 2, 4, 7) | Local Metric: 2021-22 61% of students receiving RTI have made 1 years growth in reading and math lexile score (LCFF Priority 2, 4, 7) | 60% | Local Metric: 80% of students receiving RTI have made 1 years growth in reading and math lexile score |
| Local Metric: Increase the % of students that complete CTE courses by 10% each year. | Local Metric: 2019-20 17% of students completed CTE courses (LCFF Priority 4, 7, 8) | Local Metric: 2020-21 47% of students completed CTE courses (LCFF Priority 4, 7, 8) | Local Metric: 2021-22 14% of students completed CTE courses (LCFF Priority 4, 7, 8) | 16% | Local Metric: 47% of students completed CTE courses |
| Local Metric: Increase the number of CTE courses/pathways for High School Students | Local Metric: 2020-21 SVUSD currently has 1 CTE Pathway (LCFF Priority 4, 7, 8) | Local Metric: 2020-21 SVUSD currently has 1 CTE Pathway (LCFF Priority 4, 7, 8) | Local Metric: 2022-23 SVUSD currently has 2 CTE Pathway (LCFF Priority 4, 7, 8) | 3 | Local Metric: SVUSD will have at least 2 established CTE Pathways |
| Local Metric: % of teachers who believe SVUSD is providing high quality professional development | Local Metric: 2019-20 92% of teachers believe SVUSD is providing high quality professional development (LCFF Priority 1, 2) | Local Metric: 2020-21 92% of teachers believe SVUSD is providing high quality professional development (LCFF Priority 1, 2) | Local Metric: 2022-23 86% of teachers believe SVUSD is providing high quality professional development (LCFF Priority 1, 2) | 86% | Local Metric: 100% of teachers believe SVUSD is providing high quality CCSS professional development |
| State Metric: Implementation of State Standards LCFF Local indicators | State Metric: 2019-20: Local indicators presented to Board of Trustees: Met | State Metric: 2020-21: Local indicators presented to Board of Trustees: Met | State Metric: 2022-23: Local indicators presented to Board of Trustees: Met | Met | State Metric: Implementation of State Standards LCFF Local indicators: Met |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|--|--------------|--------------------------|--|--|-------------------------|--------------------------|
| 1.1 | Student Achievement SVUSD will provide high quality professional development for classroom teachers, principals, administrators, and other school | No | Partially Implemented | Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM | Feed back from staff | \$257,960.00 | \$236,831 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|-------------------------|---|--|-------------------------|--------------------------|
| | and community based personnel to improve student achievement. | | | Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Mid-year Math ICA Data: Gr. 3: 21% Met/Exceeded; 35% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 20% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 50% DNM Gr. 6: 10% Met/Exceeded; 28% Nearly Met; 63% DNM Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM | | | |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|--|--|-------------------------|--------------------------|
| 1.2 | Summer School SVUSD will provide a high quality, summer school program to address credit recovery, learning loss, and extended school year for all students, including students with special needs. | No | Planned | TBD | # of students in summer school and courses completed | \$100,000.00 | \$0 |
| 1.3 | Response to Intervention SVUSD will provide a Response to Intervention program at every school site. Reading and Math Interventions will improve student achievement for low income, foster youth and english learners. | Yes | Partially Implemented | i-Ready Reading Diagnostic Growth Gr. 1: 13% Growth in At/Above Gr. Level Gr. 2: 19% Growth in At/Above Gr. Level Gr. 3: 17% Growth in At/Above Gr. Level Gr. 4: 6% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 6: 0% Growth in At/Above Gr. Level Gr. 7: 3% Growth in At/Above Gr. Level Gr. 8: 6% Growth in At/Above Gr. Level Gr. 8: 6% Growth in At/Above Gr. Level i-Ready Math Diagnostic Growth Gr. 1: 11% Growth in At/Above Gr. Level Gr. 2: 8% Growth in At/Above Gr. Level Gr. 3: 12% Growth in At/Above Gr. Level Gr. 4: 14% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level | | \$1,417,161.00 | \$743,988 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|--|--|-------------------------|--------------------------|
| | | | | Gr. 6: 2% Growth in At/Above Gr. Level Gr. 7: 1% Growth in At/Above Gr. Level Gr. 8: 11% Growth in At/Above Gr. Level | | | |
| 1.4 | TK-K Extended Instructional Minutes SVUSD will provide 58,000 TK and Kindergarten instructional minutes (22,000 more than required). This expanded learning time will improve student achievement for low income, foster youth and English learners. | Yes | Partially Implemented | ESGI Data | | \$415,000.00 | \$290,486 |
| 1.5 | Career Technical Education SVUSD will provide Career Technical Education (CTE) courses to Silver Valley High School and the Alternative Ed Center high school students to help prepare them for future careers in the auto industry, medical industry or graphic design. | No | Partially Implemented | Enrollment Numbers in classes Number of CTE Pathways: 3 | | \$217,644.00 | \$194,518 |
| 1.6 | Class Size Reduction SVUSD will lower class sizes for Transitional Kindergarten through 3rd Grade classes at Yermo Elementary School, Newberry Springs Elementary and Lewis Elementary School (High EL, LI Demographics). More individualized teacher instruction to implement state standards will | Yes | Partially Implemented | Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM | | \$350,000.00 | \$172,932 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|--|--|-------------------------|--------------------------|
| | improve student achievement for Low Income, Foster Youth and English Learners. | | | Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Mid-year Math ICA Data: Gr. 3: 21% Met/Exceeded; 35% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 20% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 50% DNM Gr. 6: 10% Met/Exceeded; 28% Nearly Met; 63% DNM Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM Gr. 11: 25% | | | |
| 1.7 | Advancement Via Individual Determination (AVID) SVUSD will provide an AVID Program that promotes academic achievement and increases | Yes | Partially Implemented | | | \$194,080.00 | \$108,341 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|--|--|-------------------------|--------------------------|
| | students meeting college readiness requirements for EL, Foster Youth, and LI students. | | | | | | |
| 1.8 | Before/After School Programs SVUSD will provide intervention/enrichment opportunities for EL, Foster Youth and LI students before and/or after school at all sites. These intervention/enrichment opportunities will increase student achievement for low income, foster youth and english learners. | Yes | Partially Implemented | ICA Data for LI, FY, EL students i-Ready Data for LI, FY, EL students | | \$135,000.00 | \$82,820 |
| 1.9 | Transportation Services SVUSD will provide transportation services for students in low income households in Yermo, Newberry Springs, Ludlow and Daggett, Barstow and Fort Irwin communities to improve student attendance which will have a positive impact on student achievement. | Yes | Partially Implemented | Attendance Rates Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM | | \$550,000.00 | \$550,000 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---------------------------------|--------------|-------------------------|---|--|-------------------------|--------------------------|
| | | | | Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM | | | |
| | | | | Mid-year Math ICA Data: Gr. 3: 21% Met/Exceeded; 35% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 20% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 44% DNM Gr. 6: 10% Met/Exceeded; 28% Nearly Met; 63% DNM Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% | | | |
| | | | | Nearly Met; 53% DNM i-Ready Reading Diagnostic Growth Gr. 1: 13% Growth in At/Above Gr. Level Gr. 2: 19% Growth in At/Above Gr. Level Gr. 3: 17% Growth in At/Above Gr. Level Gr. 4: 6% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 6: 0% Growth in At/Above Gr. Level Gr. 7: 3% Growth in At/Above Gr. Level | | | |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|--|--|-------------------------|--------------------------|
| | | | | Gr. 8: 6% Growth in At/Above Gr. Level i-Ready Math Diagnostic Growth Gr. 1: 11% Growth in At/Above Gr. Level Gr. 2: 8% Growth in At/Above Gr. Level Gr. 3: 12% Growth in At/Above Gr. Level Gr. 4: 14% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 6: 2% Growth in At/Above Gr. Level Gr. 7: 1% Growth in At/Above Gr. Level Gr. 8: 11% Growth in At/Above Gr. Level | | | |
| 1.10 | English Language Aquisition SVUSD will provide high quality, professional development and curriculum for teachers and staff to improve English language acquisition for our our English Learners. | Yes | Partially Implemented | EL Reclassification Rates 2.2% 52.5% Making progress on ELPAC | | \$25,000.00 | \$48,916 |

Goal Description

Increase the quantity and quality of technology usage to support student learning, instructional effectiveness, monitoring of student progress, and communicating with our educational partners.

Expected Annual Measurable Objectives

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|---|---|---|---|-----------------------|---|
| Local Metric: % of teachers reporting they regularly use technology for communication with parents | Local Metric: In 2019-20 99% of teachers report they regularly use technology for communication with parents (LCFF Priority 3, 4) | Local Metric: In 2020-21 99% of teachers report they regularly use technology for communication with parents (LCFF Priority 3, 4) | Local Metric: In 2022-23 94% of teachers report they regularly use technology for communication with parents (LCFF Priority 3, 4) | 94% | Local Metric: 100% of teachers report they regularly use technology for communication with parents |
| Local Metric: % of teachers feel supported by Technology Services Department | Local Metric: In 2019-20 95% of teachers feel supported by Technology Services Department (LCFF Priority 1) | Local Metric: In 2020-21 95% of teachers feel supported by Technology Services Department (LCFF Priority 1) | Local Metric: In 2022-23 89% of teachers feel supported by Technology Services Department (LCFF Priority 1) | 89% | Local Metric: 100% of teachers feel supported by Technology Services Department |
| Local Metric: % of teachers reporting student use of technology in their classroom is integral to teaching and learning | Local Metric: In 2019-20 97% of teachers report student use of technology in their classroom is integral to teaching and learning (LCFF Priority 1, 2, 4) | Local Metric: In 2020-21 97% of teachers report student use of technology in their classroom is integral to teaching and learning (LCFF Priority 1, 2, 4) | Local Metric: In 2022-23 95% of teachers report student use of technology in their classroom is integral to teaching and learning (LCFF Priority 1, 2, 4) | 95% | Local Metric: 100% of teachers report student use of technology in their classroom is integral to teaching and learning |
| Local Metric: % of SVUSD new hires trained in Technology | Local Metric: In 2019-20 100% of SVUSD new hires trained in Technology (LCFF Priority 1) | Local Metric: In 2020-21 100% of SVUSD new hires trained in Technology (LCFF Priority 1) | Local Metric: In 2022-23 100% of SVUSD new hires trained in Technology (LCFF Priority 1) | 100% | Local Metric: 100% of SVUSD new hires trained in Technology |
| Local Metric: % of SVUSD TK-Adult Education students provided a chromebook or laptop | Local Metric: In 2019-20 100% of all TK-Adult Education students were provided a Chromebook or laptop (LCFF Priority 1, 2, 4) | Local Metric: In 2020-21 100% of all TK-Adult Education students were provided a Chromebook or laptop (LCFF Priority 1, 2, 4) | Local Metric: In 2022-23 100% of all TK-Adult Education students were provided a Chromebook or laptop (LCFF Priority 1, 2, 4) | 100% | Local Metric: 100% of all TK-Adult Education students were provided a chromebook or laptop |
| State Metric: % of students the meet or exceed the standard in Math (CAASPP) | students the meet or exceed the standard in | State Metric: 2020-21 % of students the meet or exceed the standard in Math is 23% (LCFF Priority 2) | State Metric: 2021-22 % of students the meet or exceed the standard in Math is 30% (LCFF Priority 2) | 23% | State Metric: 50% of students the meet or exceed the standards in Math (CAASPP) |
| State Metric: % of students the meet or exceed the standard in ELA (CAASPP) | State Metric: 2019-20 % of students the meet or exceed the standard in ELA is 51% (LCFF Priority 2) | State Metric: 2020-21 % of students the meet or exceed the standard in ELA is 39% (LCFF Priority 2) | State Metric: 2021-22 % of students the meet or exceed the standard in ELA is 40% (LCFF Priority 2) | 42% | State Metric: 60% of students the meet or exceed the standard in ELA (CAASPP) |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|---|--|-------------------------|--------------------------|
| 2.1 | Technology Support Specialist SVUSD will provide Technology Support Specialists to help teachers maximize the software and hardware in their classrooms to maximize student achievement for all students, including low income, foster youth and English learners. | Yes | Partially Implemented | Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Gr. 4: 50% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 20% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 44% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 44% DNM Gr. 7: 13% Met/Exceeded; 28% Nearly Met; 63% DNM Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM | | \$235,000.00 | \$115,306 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---------------------------------|--------------|-------------------------|--|--|-------------------------|--------------------------|
| | | | | Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM i-Ready Reading Diagnostic Growth Gr. K: 24% Improved Placement Gr. 1: 40% Improved Placement Gr. 2: 43% Improved Placement Gr. 3: 50% Improved Placement Gr. 4: 33% Improved Placement Gr. 5: 41% Improved Placement Gr. 6: 30% Improved | unnucisj | | |
| | | | | Placement Gr. 7: 45% Improved Placement Gr. 8: 32% Improved Placement i-Ready Math Diagnostic Growth Gr. K: 22% Improved Placement Gr. 1: 37% Improved Placement Gr. 2: 31% Improved Placement Gr. 3: 44% Improved Placement Gr. 4: 39% Improved Placement Gr. 5: 41% Improved Placement Gr. 6: 23% Improved Placement Gr. 7: 27% Improved Placement | | | |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|--|--------------|-------------------------|---|--|-------------------------|--------------------------|
| | | | | Gr. 8: 47% Improved Placement | | | |
| 2.2 | 1-1 Chromebook/Laptop Initiative SVUSD will provide a laptop or chrome book to every student to ensure they have the tools to access educational programs at school and at home. Access to educational software will improve student achievement for all students. | No | Fully Implemented | Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Mid-year Math ICA Data: Gr. 3: 21% Met/Exceeded; 35% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 20% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 44% DNM Gr. 6: 10% Met/Exceeded; 28% Nearly Met; 63% DNM Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM | | \$85,000.00 | \$0 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---------------------------------|--------------|-------------------------|---|--|-------------------------|--------------------------|
| | | | | Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM i-Ready Reading Diagnostic Growth Gr. K: 24% Improved Placement | | | |
| | | | | Gr. 1: 40% Improved Placement Gr. 2: 43% Improved Placement Gr. 3: 50% Improved Placement Gr. 4: 33% Improved Placement Gr. 5: 41% Improved Placement Gr. 6: 30% Improved Placement Gr. 7: 45% Improved Placement | | | |
| | | | | Gr. 8: 32% Improved Placement i-Ready Math Diagnostic Growth Gr. K: 22% Improved Placement Gr. 1: 37% Improved Placement Gr. 2: 31% Improved Placement Gr. 3: 44% Improved Placement Gr. 4: 39% Improved Placement | | | |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|--|--------------|-------------------------|--|--|-------------------------|--------------------------|
| | | | | Gr. 6: 23% Improved Placement Gr. 7: 27% Improved Placement Gr. 8: 47% Improved Placement | | | |
| 2.3 | Technology Survey SVUSD will administer an annual technology survey to all SVUSD staff to measure the effectiveness of district technology and identify the technology needs of our staff. | No | Planned | TBD | | \$0.00 | \$0.00 |

Goal Description

Increase staff and family's ability to support student academic, social/emotional and physical needs.

Expected Annual Measurable Objectives

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|--|--|--|---|-----------------------|--|
| State Metric: Attendance rate | State Metric: 2019-20 Attendance rate is 95.12% (LCFF Priority 5) | State Metric: 2020-21 Attendance rate is 97.3% (LCFF Priority 5) | State Metric: 2021-22 Attendance rate is 92.8% (LCFF Priority 5) | 93% | State Metric: Attendance rate is at or above 97% |
| State Metric: Chronic absenteeism rate | State Metric: 2019-20 Chronic absenteeism rate is 9.4% (LCFF Priority 5) | State Metric: 2020-21 Chronic absenteeism rate is 4.1% (LCFF Priority 5) | State Metric: 2021-22 Chronic absenteeism rate is 22.1% (LCFF Priority 5) | 20.3% | State Metric: Chronic absenteeism rate is at or below 5% |
| State Metric: Truancy rates | State Metric: 2019-20 Truancy rate is 21.6% (LCFF Priority 5) | State Metric: 2020-21 Truancy rate is 2.2% (LCFF Priority 5) | State Metric: 2021-22 Truancy rate is 7.7% (LCFF Priority 5) | 22% | State Metric: Truancy rates is at or below 15% |
| State Metric: Middle school dropout rate | State Metric: 2019-20 Middle school dropout rate is 0% (LCFF Priority 5) | State Metric: 2020-21 Middle school dropout rate is 0% (LCFF Priority 5) | State Metric: 2021-22 Middle school dropout rate is 0% (LCFF Priority 5) | 0% | State Metric: Middle school dropout rate remains at 0% |

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|---|---|---|---|-----------------------|--|
| State Metric: High school drop out rate | State Metric: 2019-20 High school dropout rate is 1.9% (LCFF Priority 5) | State Metric: 2020-21 High school dropout rate is 0% (LCFF Priority 5) | State Metric: 2021-22 High school dropout rate is 1.1% (LCFF Priority 5) | 0.1% | State Metric: High school drop out rate remains at 0% |
| State Metric: High school graduation rate | State Metric: 2019-20 High school graduation rate is 91% (LCFF Priority 5) | State Metric: 2020-21 High school graduation rate is 100% (LCFF Priority 5) | State Metric: 2021-22 High school graduation rate is 96.6% (LCFF Priority 5) | 94.9% | State Metric: High school graduation rate is at or above 95% |
| State Metric: Student suspension rate | State Metric: 2019-20 Student suspension rate 4.1% (LCFF Priority 6) | State Metric: 2020-21 Student suspension rate 0% (LCFF Priority 6) | State Metric: 2021-22 Student suspension rate 2.9% (LCFF Priority 6) | 2.4% | State Metric: Student suspension rate is at or below 2.5% |
| State Metric: Student expulsion rate | State Metric: 2019-20 Student expulsion rate is less than 1% (LCFF Priority 6) | State Metric: 2020-21 Student expulsion rate is less than 1% (LCFF Priority 6) | State Metric: 2021-22 Student expulsion rate is less than 1% (LCFF Priority 6) | < 1% | State Metric: Student expulsion rate is less than 1% |
| Local Metric: % of Schools with full parent membership and participation on School Site Council | Local Metric: 2019-20 100% of Schools with full parent membership and participation on School Site Council (LCFF Priority 3) | Local Metric: 2020-21 100% of Schools with full parent membership and participation on School Site Council (LCFF Priority 3) | Local Metric: 2022-23 100% of Schools with full parent membership and participation on School Site Council (LCFF Priority 3) | 100% | Local Metric: 100% of Schools with full parent membership and participation on School Site Council |
| Local Metric: % Parents/Caregivers reporting that their input is welcomed | Local Metric: 2019-20 95% Parents/Caregivers reporting that their input is welcomed (LCFF Priority 3) | Local Metric: 2020-21 95% Parents/Caregivers reporting that their input is welcomed (LCFF Priority 3) | Local Metric: 2022-23 95% Parents/Caregivers reporting that their input is welcomed (LCFF Priority 3) | 95% | Local Metric: 100% Parents/Caregivers reporting that their input is welcomed |
| Local Metric: % of Parents/Caregivers reporting that schools recognize good behavior (PBIS) | Local Metric: 2019-20 86% of Parents/Caregivers reporting that schools recognize good behavior (PBIS) (LCFF Priority 3) | Local Metric: 2020-21 87% of Parents/Caregivers reporting that schools recognize good behavior (PBIS) (LCFF Priority 3) | Local Metric: 2022-23 95% of Parents/Caregivers reporting that schools recognize good behavior (PBIS) (LCFF Priority 3) | 95% | Local Metric: 95% of Parents/Caregivers reporting that schools recognize good behavior (PBIS) |
| Local Metric: % of students that report they are recognized for doing a good job. | Local Metric: 2019-20 78% of students report they are recognized for doing a good job (LCFF Priority 6) | Local Metric: 2020-21 81% of students report they are recognized for doing a good job (LCFF Priority 6) | Local Metric: 2022-23 91% of students report they are recognized for doing a good job (LCFF Priority 6) | 91% | Local Metric: 90% of students report they are recognized for doing a good job |
| Local Metric: % of teachers/staff report their school is a safe place for learning. | Local Metric: 2019-20 98% of teachers/staff report their school is a safe place for learning (LCFF Priority 6) | Local Metric: 2020-21 99% of teachers/staff report their school is a safe place for learning (LCFF Priority 6) | Local Metric: 2022-23 98% of teachers/staff report their school is a safe place for learning (LCFF Priority 6) | 98% | Local Metric: 100% of teachers/staff report their school is a safe place for learning |
| Local Metric: # of SEL Professional Development Trainings | Local Metric: 2019-20 11 Professional Development Trainings offered (LCFF Priority 1, 4) | Local Metric: 2020-21 2 Professional Development Trainings offered (LCFF Priority 1, 4) | Local Metric: 2021-22 43 Professional Development Trainings offered (LCFF Priority 1, 4) | 79 | Local Metric: 15 of Professional Development Trainings offered |

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|--|---|---|---|-----------------------|--|
| Local Metric: Site Strategic Planning at every site (Educational Partner Input) | Strategic Planning at every | Local Metric: 2020-21 Site Strategic Planning at every site is 100% (Educational Partner Input) (LCFF Priority 2, 3, 6) | Local Metric: 2022-23 Site Strategic Planning at every site is 100% (Educational Partner Input) (LCFF Priority 2, 3, 6) | 100% | Local Metric: Site Strategic Planning at every site is 100% (Educational Partner Input) |
| Local Metric: Amount of parents that participate in district survey (Educational Partner Input) | Local Metric: 2019-20 700 parents that participate in district survey (Educational Partner Input) (LCFF Priority 3) | Local Metric: 2020-21 705 parents that participate in district survey (Educational Partner Input) (LCFF Priority 3) | Local Metric: 2022-23 576 parents that participate in district survey (Educational Partner Input) (LCFF Priority 3) | 576 | Local Metric: 900 parents that participate in district survey (Educational Partner Input) |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|--|--------------|--------------------------|---|--|-------------------------|--------------------------|
| 3.1 | Positive Behaviors Interventions and Supports (PBIS) SVUSD will implement Positive Behavior Interventions and Supports (PBIS) at all sites to improve school climate and increase student engagement. | No | Partially Implemented | Suspensions: 38 YTD Attendance: Rate: 93.7% Chronic Abs: 17.8% | | \$20,000.00 | \$14,200 |
| 3.2 | California Cadet Corps SVUSD will provide a California Cadet Corps Program at Silver Valley High School that will teach and promote student leadership skills for our unduplicated student populations. | Yes | Partially Implemented | Suspensions: 38 YTD Attendance: Rate: 93.7% Chronic Abs: 17.8% | | \$50,230.00 | \$21,757 |
| 3.3 | Counseling Services SVUSD will provide counseling services district-wide to promote student wellness and social- emotional learning for our most at- | Yes | Partially Implemented | Suspensions: 38 YTD Attendance: Rate: 93.7% Chronic Abs: 17.8% | Small groups run by District Site # of students | \$609,614.00 | \$298,118 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|---|--|-------------------------|--------------------------|
| | risk students, including low income, foster youth and english learners. | | | | | | |
| 3.4 | Strategic Planning SVUSD will implement Site Strategic Planning to ensure educational partner engagement in the development of each school's plan for student achievement. | No | Partially Implemented | Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Mid-year Math ICA Data: Gr. 3: 21% Met/Exceeded; 35% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 21% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 44% DNM Gr. 6: 10% Met/Exceeded; 28% Nearly Met; 63% DNM | | \$5,000.00 | \$250.00 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---------------------------------|--------------|-------------------------|--|--|-------------------------|--------------------------|
| | | | | Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM i-Ready Reading Diagnostic Growth Gr. 1: 13% Growth in At/Above Gr. Level Gr. 2: 19% Growth in At/Above Gr. Level Gr. 3: 17% Growth in At/Above Gr. Level Gr. 4: 6% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 6: 0% Growth in At/Above Gr. Level Gr. 7: 3% Growth in At/Above Gr. Level Gr. 8: 6% Growth in At/Above Gr. Level Gr. 7: 3% Growth in At/Above Gr. Level Gr. 8: 6% Growth in At/Above Gr. Level Gr. 1: 11% Growth in At/Above Gr. Level | | | |
| | | | | Gr. 3: 12% Growth in At/Above Gr. Level Gr. 4: 14% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 6: 2% Growth in At/Above Gr. Level | | | |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|---|--|-------------------------|--------------------------|
| | | | | Gr. 7: 1% Growth in At/Above Gr. Level Gr. 8: 11% Growth in At/Above Gr. Level | | | |
| 3.5 | Social Emotional Learning SVUSD will invest in Social Emotional Learning at all sites to promote student wellness and engagement. | No | Partially Implemented | Suspensions: 38 YTD Attendance: Rate: 93.7% Chronic Abs: 17.8% Small Group Data: LES YES TVIS NES | | \$200,512.00 | \$110,154 |

Goal Description

Build individual leadership skills of teachers, administrators and parents for fostering positive relationships, effective communication, and creating a culture of recognition and excellence.

Expected Annual Measurable Objectives

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|---|--|--|--|-----------------------|---|
| State Metric: % of teachers appropriately assigned | State Metric: 2019-20 100% of teachers are appropriately assigned (LCFF Priority 1) | State Metric: 2020-21 97% of teachers are appropriately assigned (LCFF Priority 1) | State Metric: 2021-22 97% of teachers are appropriately assigned (LCFF Priority 1) | 98% | State Metric: 100% of teachers are appropriately assigned |
| State Metric: Compliance with student access to instructional materials | State Metric: 2019-20 100% compliance with student access to instructional materials (LCFF Priority 1) | State Metric: 2020-21 100% compliance with student access to instructional materials (LCFF Priority 1) | State Metric: 2020-21 100% compliance with student access to instructional materials (LCFF Priority 1) | 100% | State Metric: 100% compliance with student access to instructional materials |
| State Metric: Compliance with facilities in good repair | State Metric: 2019-20 100% compliance with facilities in good repair (LCFF Priority 1) | State Metric: 2020-21 100% compliance with facilities in good repair (LCFF Priority 1) | State Metric: 2021-22 100% compliance with facilities in good repair (LCFF Priority 1) | 100% | State Metric: 100% compliance with facilities in good repair |

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|---|--|--|--|-----------------------|---|
| State Metric: Highly qualified teacher rate | State Metric: 2019-20 87% highly qualified teacher rate (LCFF Priority 1) | State Metric: 2020-21 90% highly qualified teacher rate (LCFF Priority 1) | State Metric: 2021-22 90% highly qualified teacher rate (LCFF Priority 1) | 75.1% | State Metric: 95% highly qualified teacher rate |
| Local Metric: % of staff surveyed that feel their Administrator/Supervisor supports them | Local Metric: 2019-20 94% of staff surveyed that feel their Administrator/Supervisor supports them(LCFF Priority 2, 6) | Local Metric: 2020-21 95% of staff surveyed that feel their Administrator/Supervisor supports them(LCFF Priority 2, 6) | Local Metric: 2022-23 95% of staff surveyed that feel their Administrator/Supervisor supports them(LCFF Priority 2, 6) | 95% | Local Metric: 100% of staff surveyed that feel their Administrator/Supervisor supports them |
| Local Metric: % of staff surveyed that feel Administrators provide organizational support for collaboration | Local Metric: 2019-20 96% of staff surveyed that feel Administrators/Supervisor provide organizational support for collaboration (LCFF Priority 1, 4) | Local Metric: 2020-21 97% of staff surveyed that feel Administrators/Supervisor provide organizational support for collaboration (LCFF Priority 1, 4) | Local Metric: 2022-23 96% of staff surveyed that feel Administrators/Supervisor provide organizational support for collaboration (LCFF Priority 1, 4) | 96% | Local Metric: 100% of staff surveyed that feel Administrators/Supervisor provide organizational support for collaboration |
| Local Metric: % of Induction teachers that complete all program requirements | Local Metric: 2019- 20100% of Induction teachers completed all program requirements (LCFF Priority 1) | Local Metric: 2020-21 100% of Induction teachers completed all program requirements (LCFF Priority 1) | Local Metric: 2021-22 100% of Induction teachers completed all program requirements (LCFF Priority 1) | In Progress | Local Metric: 100% of Induction teachers completed all program requirements |
| Local Metric: The amount of Managing Up letters, recognizing employee excellence | Local Metric: 2019-20 The amount of Managing Up letters, recognizing employee excellence is 25 (LCFF Priority 6) | Local Metric: 2020-21 The amount of Managing Up letters, recognizing employee excellence is 22 (LCFF Priority 6) | Local Metric: 2021-22 The amount of Managing Up letters, recognizing employee excellence is 33 (LCFF Priority 6) | 17 | Local Metric: The amount of Managing Up letters, recognizing employee excellence is 30 |
| Local Metric: % of classified positions filled from within our organization | Local Metric: 2019-20 47% of classified positions filled from within our organization (LCFF Priority 1) | Local Metric: 2020-21 56% of classified positions filled from within our organization (LCFF Priority 1) | Local Metric: 2020-21 36% of classified positions filled from within our organization (LCFF Priority 1) | 24% | Local Metric: 70% of classified positions filled from within our organization |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|--|--|-------------------------|--------------------------|
| 4.1 | Leadership Development SVUSD will provide leadership opportunities for Teacher, Classified and Management staff to enhance district stability and improve student achievement. | No | Partially Implemented | Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM | | \$34,500.00 | \$23,366 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---------------------------------|--------------|-------------------------|---|--|-------------------------|--------------------------|
| | | | | Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Mid-year Math ICA Data: Gr. 3: 21% Met/Exceeded; 35% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 20% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 28% Nearly Met; 63% DNM Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM Gr. 11: 25% | | | |
| | | | | At/Above Gr. Level | | | |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|-------------------------|---|--|-------------------------|--------------------------|
| | | | | Gr. 2: 19% Growth in At/Above Gr. Level Gr. 3: 17% Growth in At/Above Gr. Level Gr. 4: 6% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 6: 0% Growth in At/Above Gr. Level Gr. 7: 3% Growth in At/Above Gr. Level Gr. 8: 6% Growth in At/Above Gr. Level Gr. 1: 11% Growth in At/Above Gr. Level Gr. 2: 8% Growth in At/Above Gr. Level Gr. 3: 12% Growth in At/Above Gr. Level Gr. 4: 14% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 5: 2% Growth in At/Above Gr. Level Gr. 6: 2% Growth in At/Above Gr. Level Gr. 7: 1% Growth in At/Above Gr. Level Gr. 8: 11% Growth in At/Above Gr. Level | | | |
| 4.2 | Educational Partner Input SVUSD will survey Parents, Students and Staff to evaluate school climate and Instructional Leadership at each site to improve student achievement. | No | Planned | TBD | | \$0.00 | \$0.00 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|--|--------------|-------------------------|---|--|-------------------------|--------------------------|
| | | | | | | | |
| 4.3 | Teacher Induction SVUSD will provide beginning teachers with a fully paid induction program to support them and mentor them. | No | Fully Implemented | Mid-year ELA ICA Data: Gr. 3: 19% Met/Exceeded; 33% Nearly Met; 48% DNM Gr. 4: 28% Met/Exceeded; 38% Nearly Met; 34% DNM Gr. 5: 15% Met/Exceeded; 33% Nearly Met; 52% DNM Gr. 6: 30% Met/Exceeded; 32% Nearly Met; 38% DNM Gr. 7: 39% Met/Exceeded; 27% Nearly Met; 35% DNM Gr. 8: 49% Met/Exceeded; 24% Nearly Met; 27% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Gr. 11: 51% Met/Exceeded; 27% Nearly Met; 22% DNM Gr. 4: 50% Nearly Met; 44% DNM Gr. 4: 30% Met/Exceeded; 20% Nearly Met; 50% DNM Gr. 5: 35% Met/Exceeded; 21% Nearly Met; 44% DNM Gr. 6: 10% Met/Exceeded; 28% Nearly Met; 63% DNM Gr. 7: 13% Met/Exceeded; 36% Nearly Met; 51% DNM | | \$60,000.00 | \$13,000 |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---------------------------------|--------------|-------------------------|--|--|-------------------------|--------------------------|
| | | | | Gr. 8: 13% Met/Exceeded; 34% Nearly Met; 53% DNM Gr. 11: 25% Met/Exceeded; 22% Nearly Met; 53% DNM | | | |
| | | | | i-Ready Reading Diagnostic Growth Gr. 1: 13% Growth in At/Above Gr. Level Gr. 2: 19% Growth in At/Above Gr. Level Gr. 3: 17% Growth in | | | |
| | | | | At/Above Gr. Level Gr. 4: 6% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level Gr. 6: 0% Growth in At/Above Gr. Level Gr. 7: 3% Growth in | | | |
| | | | | At/Above Gr. Level Gr. 8: 6% Growth in At/Above Gr. Level i-Ready Math Diagnostic | | | |
| | | | | Growth Gr. 1: 11% Growth in At/Above Gr. Level Gr. 2: 8% Growth in At/Above Gr. Level Gr. 3: 12% Growth in | | | |
| | | | | At/Above Gr. Level Gr. 4: 14% Growth in At/Above Gr. Level Gr. 5: 9% Growth in At/Above Gr. Level | | | |
| | | | | Gr. 6: 2% Growth in At/Above Gr. Level Gr. 7: 1% Growth in At/Above Gr. Level | | | |

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---|--------------|--------------------------|---|--|-------------------------|--------------------------|
| | | | | Gr. 8: 11% Growth in At/Above Gr. Level | | | |
| 4.4 | Teacher Recruitment SVUSD will develop and implement a recruitment schedule to find the most qualified teachers to hire annually to enhance district stability and improve student achievement. | No | Planned | TBD | | \$15,000.00 | \$749 |
| 4.5 | * New Action May 2023* Teacher Longevity * New Action May 2023* SVUSD will pay certificated and classified employees a longevity stipend to retain highly qualified employees within our district and within our schools with the highest percentage of English Learners, Foster Youth and Low Income students. | Yes | Partially Implemented | % of certificated staff retained: 100% % of classified staff retained: 86% | | \$105,000.00 | \$0 |

Goal Description

Expected Annual Measurable Objectives

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
|--------|----------|----------------|----------------|-----------------------|--------------------------------|
| | | | | | |

Actions & Measuring and Reporting Results

| Goal # Action # | Action Title and Description | Contributing | Implementation Level | Mid-year Outcome Data | Other Data/Evidence (qualitative, quantitative, artifacts) | Total Funds Budgeted | Mid-Year Expenditures |
|--------------------|---------------------------------|--------------|-------------------------|-----------------------|--|-------------------------|--------------------------|
| | | | | | | | |