

## DRESS AND GROOMING

The Governing Board believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to ~~give proper attention to personal cleanliness and to wear clothes~~*ing* that ~~are~~ *is* suitable for the school activities in which they participate. Students' ~~clothing must~~ *shall* not ~~wear clothing that~~ presents a health or safety hazard or ~~a distraction~~ *causes a substantial disruption to*, ~~which would interfere with~~ the educational ~~process~~ *program*.

~~Students and parents/guardians shall be informed about dress and grooming standards at the beginning of the school year and whenever these standards are revised. A student who violates these standards shall be subject to appropriate disciplinary action.~~

*District and school rules pertaining to student attire shall be included in student handbooks, may be posted in school offices and classrooms, and may be periodically reviewed with all students as necessary.*

*Students shall not be prohibited from dressing in a manner consistent with their gender identity or gender expression or with their religious or cultural observance.*

*In addition, the dress code shall not discriminate against students based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists.*

*The principal or designee is authorized to enforce this policy and shall inform any student who does not reasonably conform to the dress code. The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code based on students' gender, sexual orientation, race, ethnicity, household income, or body type or size.*

*School administrators, teachers, and other staff shall be notified of appropriate and equitable enforcement of the dress code.*

*When practical, students shall not be directed to correct a dress code violation during instructional time or in front of other students.*

*Repeated violations or refusal to comply with the district's dress code may result in disciplinary action.*

### **Gang-Related Apparel**

The principal, staff and parents/guardians at a school may establish a reasonable dress code that prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a *proposed* dress code ~~may be included as part of the school safety plan and must~~ *shall* be presented to the Board ~~for approval. The Board~~ *which* shall approve the plan upon determining that it is necessary to protect the health and safety of the school's ~~students~~ *environment*. *The dress code policy may be included in the school's comprehensive safety plan.*

*When determining specific items of clothing that may be defined as gang apparel, the school shall ensure that the determination is free from bias based on race, ethnicity, national origin, immigration status, or other protected characteristics.*

### **Uniforms**

~~In order to promote student safety and discourage theft, peer rivalry and/or gang activity, the principal, staff and parents/guardians at a school may establish a reasonable dress code requiring students to wear~~

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uniforms. Such a dress code may be included as part of the school safety plan and must be presented to the Board for approval.

The Board shall approve the plan upon determining that it is necessary to protect the health and safety of the school's students.

If a school's plan to require uniforms is adopted, the Superintendent or designee shall establish procedures whereby parents/guardians may choose to have their children exempted from the school uniform policy. Students shall not be penalized academically, otherwise discriminated against or denied attendance to school if their parents/guardians so decide.

*The Board may approve a school-initiated dress code requiring students at the school to wear a school uniform whenever the Board determines that such a dress code will promote student achievement, a positive school climate, and/or student safety.*

*The Superintendent or designee shall establish procedures whereby parents/guardians may choose to have their children exempted from the school uniform policy. Students shall not be penalized academically, otherwise discriminated against, or denied attendance to school if their parents/guardians so decide.*

The Superintendent or designee shall ensure that resources are identified to assist economically disadvantaged students in obtaining uniforms.

Legal Reference:

EDUCATION CODE

- 212.1      *Nondiscrimination based on race or ethnicity*
- 220        *Nondiscrimination*
- 32281     *School safety plans*
- 35183     School dress codes: uniforms
- 35183.5   *Sun-protective clothing*
- 35294.1   ~~School safety plans~~
- 48907     Student exercise of free expression
- 49066     Grades: effect of physical education class apparel

CODE OF REGULATIONS, TITLE 5

- 302        ~~Pupils to be neat and clean on entering school~~

COURT DECISIONS

- Jacobs v. Clark County School District (2008) 26 F. 3d 419*
- Harper v. Poway Unified School District (2006) 445 App. 3d 166*
- Hazelwood School District v. Kuhlmeier (1988) 108 S. Ct. 562*
- Hartzell v. Connell (1984) 35 Cal. 3d 899
- Arcadia Unified School District v. California Department of Education, (1992) 2 Cal. 4<sup>th</sup> 251
- Marvin H. Jeglin et al v. San Jacinto Unified School District et al (C.D.Cal. 1993) 827 F.Supp. 1459

Adopted

Date: 9-13-84

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Revised: \_\_\_\_\_