

**California School Employees Association and
Its Silver Valley Chapter #374**

As the exclusive bargaining unit representative for classified bargaining unit employees at Silver Valley Unified School District (District) the California School Employees Association and its Silver Valley Chapter #374 (CSEA), respectfully submits the following items as its Initial Proposal for Reopener negotiations 2024-2025 between the District and CSEA.

CSEA will propose improvements and changes in the following articles:

Article 7 Organizational Rights

CSEA will propose enhancements and incorporating laws on definitions to release time for Association business/ negotiations.

ARTICLE 9 Pay and Allowances

CSEA will propose fair and equitable changes regarding Salary, as well as but not limited to: Longevity increases, and pay increases.

ARTICLE 11 Health and Welfare

CSEA will propose no changes to the current Health and Welfare Benefits.

Article 14 Leaves

Article 14.6 CSEA will propose clarification to hours that are docked for sick leaves.

CSEA reserves the right to open additional articles during the course of these reopener contract negotiations, subject to the appropriate notice requirements under the law and CSEA policies.

If you have any questions or concerns regarding any of CSEA's Initial Proposals, please don't hesitate to call me at (909) 466-2989.

Dawn Stoecker
CSEA Labor Relations Representative